

FOR CIRCULATION AMONG MEMBERS ONLY

THE BROADVISION

NEWSLETTER OF THE PROGRAMME STAFF ASSOCIATION OF ALL INDIA RADIO & DOORDARSHAN

Issue - 1

MAY 2019

Friends,

21.05.2019

We wish to thank our members for their efforts in submitting the Annual Subscription performance. Recognition will definitely help in taking up our issues in grievance redressal forums. The National Executive Committee Meeting took place on 15.05.2019 at the Recreation hall of NABM and it became a good platform to clarify our stand on several issues. It was attended by the following members,

Sl No	Name and Designation	Station
01	R Srinivasan, PEX	DDK, Puducherry
02	Pankaj Pati Pathak, PEX	AIR, Delhi
03	S K Nahar, ADP	TPES, DG:AIR
04	Sanjay Kumar, PEX	CBS;AIR;Delhi
05	Rajeev Dubey, PEX	CBS;AIR;Delhi
06	Arun Kumar Sah, PEX	CBS;AIR;Delhi
07	Vinod Kumar, PEX	CDU, DG:AIR
08	Anand Singh Uddey, PEX	AIR,CBS Bhopal
09	Deependra Singh Shivach, PEX	AIR, Dehradun
10	R K Tickoo, PEX	DG:AIR
11	K D Shukla, PEX	DG:AIR
12	Shalini Mittal, PEX	AIR, Delhi
13	Madhulika Srivastava, PEX	AIR, Delhi
14	Brahm Prakash Chaturvedi, PEX	AIR, Indore
15	Dr. D K Majumdar, PEX	NABM, Delhi
16	S Chongloi, PEX	DDK, Imphal

17	L H Mangcha Khongsai, PEX	AIR, Imphal
18	Basudha Banerji, PEX	DG:AIR
19	Abhinay Srivastava ,PEX	AIR, Delhi
20	Suresh Kumar, PEX	DG:AIR
21	S B Venkatram, PEX	DG:AIR
22	Ashish Charangoo, PEX	DG:AIR
23	Dr Rajesh Bhat, PEX	DG:AIR
24	G Jaya, PEX	AIR, TVM
25	Lekha Gopal, PEX	AIR Thiruvananthapuram
26	B Rajaram, PEX	AIR, Madurai
27	Pratul Joshi, PEX	AIR, Lucknow
28	Ashwani Kumar, PEX	AIR, Chandigarh
29	B Zoramthang, PEX	AIR, Shillong
30	S M Nooman, PEX	ESD, Delhi
31	Rashmi Kukreti, PEX	AIR, Delhi
32	Nitish Kumar Arora, PEX	AIR, Delhi
33	Khyati Bharti, PEX	CBS;AIR;Delhi
34	Vijendra Sajwan, PEX	DG:AIR
35	Sarvesh Kumar, PEX	AIR, Mathura
36	Satya Brat Singh, PEX	AIR, Mathura
37	P K Singh, ADP	DG:DD
38	Anjay Mishra, PEX	DG:DD
39	Sangita Arajpure, PEX	AIR, Nagpur
40	P D Raut, PEX	AIR, Nagpur
41	B Srinivas, PEX	AIR, Yavatmal
42	Prabha Joshi, PEX	AIR, Mumbai
43	Jayeeta Verma Sarkar	AIR, Kolkata
44	Biju Mathew, PEX	CBS; Trivendrum
45	Sushil Kumar Tyagi, PEX	NABM, Delhi
46	Dr Om Prakash Jamuar, PEX	CBS, Patna
47	D K Namdeo, PEX	AIR, Jabalpur
48	Florine Roche, PEX	AIR, Karwar

The President welcomed all the members and hoped that the meeting would discuss all issues agitating the minds of our members. It was followed by Speeches by Dr.S.K.Nahar Vice-President and Sh.R.Srinivasan, GS. Later Members expressed their views as tabulated below,

S.No	Name	Views
1	Sh.Vinod PEX AIR Delhi	Vinod Ji felt that not much is being done by PSA to carry forward the PEX DPC and that the 1994 batch TREXs were the worst sufferers due to this.. He assured that he is prepared to give his entire one month salary for legal fund if the PEX DPC problem is resolved. His view was that since TREXs form an important part of PSA, the Association

		<p>should take every possible effort to get the adhoc & insitu PEXs promoted. He observed that, if courts have to decide on the fate of PEX DPC, than why have an Association like PSA. He also felt that more serving ADPs should become active in PSA, as the long delayed JTS DPC came to a successful completion due to the PSA case Judgement at CAT Delhi. Vinod ji also suggested as to why not PSA pursue the idea of bifurcating the DR & DP vacancies in PEX cadre and allowing promotion of DD PAs against DR posts. It was explained to him that the case by DD PAs is for a part of DP quota from back date and they are not willing to b accommodated against DR quota only. Infact the PB Board resolution of September 2015 was on these lines, which was not agreeable to them</p>
2	Sh.Rajesh Tikkoo ji, PEX, AIR Directorate	<p>Tikkoo ji felt that the 25.02.1999 scale revision has now become a curse due to which we are facing several problems like re-fixations, recoveries and discrimination in grant of Rs.5400/- GP. He endorsed the views of Vinod ji on requesting more active participation from ADPs. He observed that Recognition process is very important and all members should pay their Annual subscription. His suggestion on resolving disputes is that , if all the pending cases were withdrawn, it could pave the way for smooth conducting of DPCs etc. He supported the idea for reviving NFADE.</p>
3	Sh.U.S.Singh ji	<p>Uma Shankar Singh ji felt that Court cases were important in some context, but wanted PSA to explore the idea of a agreement with ADP3 on PEX DPC. He also felt that PSA should jointly press for the Cadre Review as a way to resolve the stagnation problem among programme cadres</p>
4	Sh.Ashish Charangoo ji PEX AIR Directorate	<p>Ashish ji in response to Tikkoo ji's observation on uselessness of court cases pointed out the importance of some of the cases filed by PSA like on the overtime issue, Promotion issue and the 25.02.1999 scale revision issue. He also was very annoyed with the idea of the provisional pension order issued by AIR Directorate (now withdrawn) and wanted an early listing MA to be filed in the PSA MACP Case and also to fix individual responsibility in the Contempt petition against those indulging in re-fixations</p>
5	Sh.B.Rajaram ji, PEX AIR Madurai	<p>Rajaram ji felt that whatever benefits our cadres have got in the past, be it Recruitment holiday, Scale revision, promotions or Govt servant status etc, was because of the efforts of PSA and so everyone should play their role in strengthening the Association. Members present applauded Rajaram ji for his continuous monthly contributions to PSA.</p>
6	Sh.Suresh Balotia ji PEX	<p>Sursesh ji felt that a compromise needs to be stuck for</p>

	AIR Delhi	proceeding with the PEX DPC and highlighted the need for talks with the DDA(P) on grant of second MACP after completion of 20 years.
7	Sh.Brahma Prakash Chaturvedi ji PEX AIR Indore	B.P.Chaturvedi ji pointed out the discrimination being practiced at many stations by our own programme staff against insitu PEXs. He also spoke on retrospective promotions to PEXs and ADPs as it was done in the case of ADEs
8	Sh.Pratul Joshi ji PEX AIR Lucknow	Pratul ji appreciated the timing of the NEC meeting as it will help in flow of information, but wanted a white paper to be brought out by PSA on all relevant issues to kickstart a communication process . He also felt that PSA should pursue the convening of the JTS DPC for the remaining 75 vacancies in JTS Cadre. He appreciated the efforts o PSA in convening Seminars on Public Service Broadcasting in the years 2009 and 2010, but felt that such seminars on the Importance of Public Service Broadcasting are needed now more than ever.
9	Sh.Ashwini Kumar jiPEX AIR Chandigarh	Ashwini ji felt that the top priority of PSA should be the PEX DPC for adhoc & insitu PEXs, as it was very humiliating to be working in the same post without a single promotion for more than 25 years. He felt that there seems to be planned action on behalf of Prasar Bharati to cleanse the department of the programme staff. He observed that fixing of commercial target should be on engineering staff as well.
10	Sh.Dipin Kumar Mazumdar ji PEX NABM Delhi	Dipin ji was of the opinion that insitu PEX regularization should be PSA's priority. He also highlighted the points against the deputationists and also felt that the surplus staff from other cadres should be sent to the surplus pool of GOI.
11	Ms.Sangeetha Arajpure ji PEX AIR Nagpur	Sangeetha ji emphasized the importance of PSA focusing on the insitu PEX promotion issue. She also touched on the issue of Programme staff being singled out in ZPCC / CBS meetings on revenue targets and the humiliating way in which it was dealt with by senior officers in CBS division. Sangeetha ji also observed that the provisional pension order should be withdrawn (it has been withdrawn)
12	Ms.Rashmi Kukreti ji PEX AIR Delhi	Rashmi ji expressed the view that since we joined the departement for content creation, we should stick to that and refuse to do commercial work. There were differing opinions among members to this view as many felt that, if we desist from commercial work , it will be taken over by the engineering people totally. She also felt that PSA should focus more on the insitu promotion issue
13	Ms.Zoram PEX AIR Shillong	Zoram ji felt that each member has a duty towards the Association inspite of any shortcomings and so all should immediately take steps to contribute both to the Annual

		subscription as well as the legal fund . She pointed out the efforts by members at AIR Shillong & NES Shillong in successfully doing both the contributions .
14	Ms.Lekha Gopal PEX RABM Trivandrum	Lekha ji felt that RABMs with Programme staff are being redeployed to Primary channels while RABM(T) are not being shut down. It was decided to write to PB on the same.
15	Sh.Satyavrat Singh PEX AIR Mathura	Satyavat Singh spoke of his interactions with the Man Power Audit Committee and observed that they were trying to focus on issues concerning – Savings in procurement, Effective Automation, giving a corporate identity to PB and Content out-sourcing. He was of the opinion that the Association should be alert to developments after the report is submitted.
16	Ms.Jaya PEX AIR Trivandrum	Jaya ji was of the view that the earnings of programme staff which comes in as IEBR is being spent on casuals as well, which could be avoided , so as to have more funds for programme production.She also felt more vigil has to be kept on salaries being disbursed to closed LPTs
17	Sh.Mangcha Khongsai PEX AIR Imphal	Mangcha ji was curious to know about the recent JTS Promotion order not mentioning the phrase “ the President is pleased to promote” as in the case of ADEs promotion orders. GS replied that since UPSC is not involved in the JTS DPCs now , the change has happened, it will be the same from now on for ADEs as well. He emphasized the importance of early convening of the PEX DPC.
18	Sh.Sarvesh Kumar PEX AIR Mathura	Sarvsh ji flt that the recent CBS restructuring was against the interests of the programme cadre as it puts these divisions in the hands of Engineering officers.
19	Sh.S.Chongloi PEX DDK Imphal	Chongloi ji appreciated the convening of NEC meeting at Delhi and wanted members to convass for more programme staff to become members of PSA from DD. He assured to co-ordinate with F.DKhar ji in convening a North-East meeting of PSA some time in the next two months. H also wished PSA to take up the Consequential benefit order for the recent JTS promotees and further promotions in JTS cadre to the vacant posts.

The Agenda points that were discussed in the meeting are listed below,

1. Promotion to adhoc & insitu PEXs,
2. Resolving the problem of re-fixations & MACP Case,
3. JTS DPC to remaining vacancies in the cadre,
4. Consequential benefit to the recent JTS promote officers,
5. Status of NADE and its revival,
6. Status of court cases,

7. Elections for the tenure 2019-21,
8. Membership & Recognition status,
9. Transfer of retiring staff to home town.

The following clarifications were given in the context of the above points,

- A. PSA has taken all efforts for a compromise with ADP3 (in spite of opposition from some TREXs) to resolve the problem on the lines of the PB Board proposal of 07.09.2015, whereby all the insitu PEXs from both streams would have been promoted and than to take up a common demand for seniority from 29.11.2013 (for the insitu period) . However, ADP3 felt that they wanted a share of the Promotee quota from back date. This led to a standstill in negotiations.
- B. PSA feels that eventhough it would be advisable to file a MA for early listing of the MACP Case, even if we win the case in CAT Delhi, dept may challenge it in the High Court and delay the process. So a better way would be to pursue it through a common platform of ARTEE, AADEE and ADTEA as it is a common issue for all sub-ordinate Programme & Engineering cadres. Efforts will be taken by PSA on both courses. A petition will also be filed on behalf of two retiring staff to seek redressal of refixations to retiring staff. Since PAO is not listening to the dept, we are forced to approach the court for suitable directions to benefit the retiring staff.
- C. PSA will write to PB on the issue of convening the JTS DPC at the earliest , so that retiring staff could get the benefit.
- D. CEO PB had written to the ministry on 05.10.2018 about grant of consequential benefits to JTS (IBPS) Promotees. We have not heard anything after that. PSA shall give reminder letters on the same and if no results come by, than it will revive the Contempt petition against non-implementation of its order on consequential benefits. Sh.P.K.Singh ADP, DG DD shall co-ordinate with PSA on this issue.
- E. PSA shall write to all key leaders of the erstwhile NADE to revive it at the earliest, so as to take up common issues.
- F. GS explained the status of different cases and thanked members on their overwhelming support for the legal fund mobilization drive. Here he mentioned that ironically, eventhough a large number of TREXs have been benefitted by PSAs cases on PEX DPC, only a section of them continue to give funds.
- G. The members present felt that with the recognition process underway and members list being finalized for subscription, it would be better to wait till July to declare elections. The time gap will help in finalizing the voter list based on contributions to Annual subscriptions.

- H. All member present agreed to get back to their stations and push for 100% subscription and also uploading of the relevant documents on HRIS at the earliest.
- I. PSA shall write to PB on the demand of posting retiring staff at their home town for the last 3 years before superannuation.

As a follow-up to the NEC meeting, Members met DG DD and ADG HR in PB requesting for resolving / taking up the points in our agenda. We shall be following up with letters and keep members updated on the road ahead.

PSA believes in getting results by focusing on a strategy that is positive and not in attacking officers to satisfy our ego, but with no results.

LONG LIVE PSA

LONG LIVE PSA

CONTRIBUTE : CONVERGE : SUCCEED

(slogan coined by Sh.B.Rajaram, PEX AIR Madurai)

Dr.S.K.Nahar
Vice-President

R.Srinivasan
General Secretary

Sanjay Kumar
President