

# **THE BROADVISION**

MONTHLY NEWSLETTER OF THE PROGRAMME STAFF ASSOCIATION OF ALL INDIA RADIO &  
DOORDARSHAN

**Issue - 2**

**October 2018**

**Friends,**

We on behalf of the Central Committee of PSA firstly wish to Thank all our Members for

1. The support rendered by them for the Gate meetings from 24.07.2018,
2. Contributions to the legal Fund, and
3. The tremendous response to the Protest March and Meetings.

03.10.2018 shall go down in our History as a Red letter day, for we showed the Management that Enough is Enough against non-promotion of Programme staff in the last two decades. We are summarizing below the proceedings of the 4 important events of the last one week.

**A. 29<sup>th</sup> Convention/General Body Meeting held on 1<sup>st</sup> October 2018.**

The General Body meeting saw the participation of more than 100 delegates from different parts of India. It was inaugurated by Sh.Brajesh, Organising Secretary, Delhi State, Bharatiya Mazdoor Sangh and Pandit.Rajendra Prasanna, Eminent Music Artist. The General Body honored Shri R T Kulkarni, former member of PSA for his contributions to PSA in the last 25 years. The delegates were welcomed by Shri Sanjay Kumar, President of PSA.

Members (Shri Pratul Joshi, Shri Gopichand, Shri Jayesh Pandya, Shri Satyabrat Singh, Shri Pradeep Halasgikar, Shri Mangcha Khongsai, Shri Benri Ezung, Ms. Sangita Arajpure, Shri K. Ashok, Shri Rajendra Kulkarni, Shri Prashanth Kumar, Shri T. S. Krishnakumar, Shri H. S. Ganesh, Shri Ashok Panigrahi, Shri Sanjay Agarwal, Shri Vinod Kumar, Ms. Florine Roche, Sh. Sumanaspathi Reddy) spoke on different issues affecting them as a Content Creator in their day to day functioning. However all those who spoke were unanimous on one single point which was - **Promotion to All Programme Staff.** The entire event was moderated by Shri Ashok Panigrahi, former President / General

Secretary of PSA. The General Body Meeting resolved and passed the following resolutions unanimously,

- a. PSA shall be an active participant in all the activities of Joint Action Forum (JAF) and will make necessary financial contribution to JAF activities on behalf of its members.
- b. The General Body approved the audited accounts of the Association for the financial year 2017-18 (1.4.2017 - 31.3.2018).
- c. A resolution calling upon all members to contribute Rs. 2500/- to the legal fund of PSA was passed unanimously.
- d. All the pictures taken during the agitation starting from 24<sup>th</sup> July shall be mailed to Shri Pradeep Halasgikar who shall compile them and send it to Shri V. Gopichand to bring out an album.
- e. The social media platform of PSA is to be strengthened and selective pictures of agitation posted in Twitter, Instagram etc. by Shri H. S Ganesh.
- f. The issues that hamper effective Public Service Broadcasting in our country (day to day problems in AIR and DD) are to be compiled and brought out as a report by Shri Sumanaspati Reddy, ADP, Adilabad. In this endeavor all the staff were requested to send mails on their woes.
- g. PSA shall resume the agitation along with JAF (if need be) if the long pending promotions in PEX & JTS Cadres are not affected before 11.11.2018.
- h. In case of any reversions in the PEX Cadre to promotees from the TREX group while implementing the G.C.Dabral Judgement, PSA shall pursue all legal means available to continue the fight till justice prevails.

**B. Protest March from Rajghat to Jantar Mantar on 3.10.2018:**

The Protest march commenced from Raj Ghat at 09.30 and reached Jantar Mantar at 11.45 am, whereby more than 95 staff members walked the entire 6 Kms. The march was a huge success as it sent across a powerful message to PB that we are united in our endeavours and shall stand together against the injustice & discrimination being meted out to Programme staff. The march culminated at Jantar Mantar, where a public meeting took place. It was addressed by several of our members and JAF Leaders including Sh. Amlan Mazumdar, Sh. Jose Jude Mathew and Sh. Sanjay Agarwal. A memorandum of the demands was submitted to the Hon'ble Prime Minister's Office at South Block

**C. Meeting of Members with the CEO Prasar Bharati on 03.10.2018.**

CEO Prasar Bharati along with ADGs (Sh. Dinesh Mahur & Sh. Shailendra Kumar) and Sh. Jitendar Kumar, Consultant met a delegation of members from JAF & PSA at the Conference hall of PB Tower. In the said meeting, which had two parts, the first part consisted of discussions on Promotions and the second part consisted of discussions on problems faced at field stations by Programme staff. The second part touched on issues like, delay in release of LOCs, weak signal strength, man power audit by PB, Posting of IBES officers to CRDs, Vision for Public Service Broadcasting, Grant of MACP, Delay in DPCs for want of APAR, Contractual Assignees, frictions between HOO & HOP, assignment to Programme staff on the basis of their specialization etc.

In the first part the following three points were emphasized to the CEO,

1. To complete the DPC for JTS in IBPS within one month, i.e. by 4th November 2018, in which all the vacant 224 DP posts will be filled up on regular basis. The proposal to divert the 74 vacant DR posts to DP quota will be sincerely pursued by Prasar Bharati in the Ministry of I&B. The DPC shall grant consequential benefit on the basis of panel year as directed by CAT Delhi on 04.11.2015 and has been implemented for Engineering counterparts.
2. PB shall direct AIR Directorate to simultaneously hold DPC to the cadres of PEX for filling up all the vacant posts including the DR quota up to 01.01.2019 by promotions.
3. A PPM cell is to be constituted at PB on the lines of the EPM cell at AIR Directorate to expedite the DPC process.

In the second part, CEO listened to the agony of the programme professionals from all over India on issues concerning their day today work. The following were some of the issues raised by them for necessary action to boost professionalism in the organization;

- a. People from non-programme cadres, holding the higher posts in the programme cadre without the basic knowledge about the programme planning and production are creating unnecessary and avoidable administrative hurdles which is severely affecting the final output.
- b. LoC for programme production expenditure is not issued in time as result of which payment to the resource persons are delayed and the reputation of the organization suffers.
- c. Due to poor maintenance and poor operational activities in the transmitters, the reach of the stations (signal strength) has been reduced to a limited area which is affecting the listenership and revenue earning.
- d. Due to superannuation and non-recruitment in the programme cadres the number of employees in programme cadres is being reduced day by day. Stations/kendras are suffering from shortage in programme staff which has resulted in increased workload. Thus the quantity and quality of content is in sorry state of affairs. There should be a road map to rejuvenate the programme cadre keeping in mind the future vacancies in the programme cadres.
- e. The ACP scheme for the programme cadres has been validated by the Honorable High Court, Delhi. But the authority has created artificial hurdles in awarding benefit under the MACP scheme. The MACP scheme should be re-started.

CEO assured that a mail encompassing the above five points discussed shall be sent by Prasar Bharati to JAF leaders and also the exercise of completing all the pending DPCs in the PEX and JTS Cadre will be completed by 30<sup>th</sup> October 2018.

**D. Meeting of JAF members at Rehearsal Hall of BH on 04.10.2018**

A section of the Programme staff (numbering more than 65) from different parts of the country met at the Rehearsal Hall of BH on 4<sup>th</sup> October 2018 to discuss on the further course of action. The discussions centered on the points raised in the CEO's meeting on promotions and the point raised in the General Body Meeting on the TREX/DD PA legal dispute. It was broadly agreed that the agitation of JAF and PSA shall resume from 12<sup>th</sup> of November **(12<sup>th</sup> to 16<sup>th</sup> Gate Meeting at Delhi, 19<sup>th</sup> to 23<sup>rd</sup> relay hunger strike at Delhi and indefinite fast from 26<sup>th</sup> November at Delhi. Gate Meetings at field stations to start on 12<sup>th</sup> November and to go on till the close of agitation at Delhi).**

Shri Vinod Kumar, Co-convenor of JAF and a PSA member felt that the filing of cases by PSA in the last 15 years has led us nowhere and so wanted an end to filing of cases so that the DPC process is not effected. Shri R. Srinivasan, General Secretary PSA, pointed out that the statement was factually wrong as it was the cases filed by PSA that led to PEX DPC in 2013 (OA Nos. 1110/2013 & 1273/2013), PEX DPC in 2015 & 2016 (OA No. 1338 / 2014 at CAT Hyderabad) and above all the recent JTS DPCs for the period 1990 up to 31.03.2000 and the present fundamental issue of consequential benefit are due to the PSA case judgement in CAT Delhi on 04.11.2015. Sanjay Kumar, President PSA, added that MACP recovery was also stopped due to the PSA case. Later all those present in the meeting agreed that PSA shall not pursue litigation in the PEXs DPC case if the following four conditions are met by Prasar Bharati / AIR Directorate,

- a) Any plan of action on DPC by Prasar Bharati/AIR Directorate should grant regular promotion to all the PEX Adhoc and PEX Insitus from November 2013.
- b) DPCs should be conducted for both DR and DP quota combined together.
- c) The seniority of the PEXs promoted already in 2008, 2013, 2015 and 2016 should not be disturbed by way of reversions.
- d) DPC should be conducted in one go for all the vacancies up to 01.01.2019.

PSA Central team wishes to specially thank members from Andhra Pradesh and Telangana for being able to actively mobilize funds for the cases and the team from Karnataka for organizing a meeting with Shri Sadananda Gowda, Hon'ble Union Cabinet Minister.

**LET US STAY UNITED AND MOVE FORWARD  
JAF ZINDABAD      PSA ZINDABAD**