

The Broadvision

NEWSLETTER OF THE PROGRAMME STAFF ASSOCIATION OF ALL INDIA RADIO & DOORDARSHAN

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Friends and Colleagues

21.02.2017

This edition of **Broadvision** comes after a long gap and as a sequel to the One day National Executive Committee Meeting at New Delhi on 17.02.2017. The NEC convened in lieu of the General Body Meeting, was attended by more than 50 members from all over the country, and was a grand success gauging by the interactions during the sessions and the interest shown by members who could not attend it. Those who could not attend the meeting, never the less gave their wishes for the success of the meeting.

Listed below is a gist of the discussions and certain decisions taken at the meeting.

1. The meeting observed two minutes silence as a mark of respect for our beloved Friend, Mr.Miller Sawkmie, PEX AIR NES, Shillong who had passed away suddenly on 14.02.2017.
2. Members attending the meeting were warmly welcomed by Sh.R.Srinivasan President, Dr.S.K.Nahar Vice-President and Sh.Dasarath Prasad Executive Vice-President and team.
3. PSA thanks Sh.Umesh Chandra President ARTEE who hgraced the occasion on the invitation of the Central Executive Committee. His presence helped our members to interact with him on different issues concerning service matters like, revival of MACP, grant of ACP, refixation of pension being carried out by some PAOs inspite of a stay in CAT Delhi and continued Government of India funding for the salary account of Prasar Bharti staff. Sh.Umesh Chandra was also honoured on the occasion.
4. PSA thanks a group of newly appointed TREXs and PEXs who had joined the meeting at our invitation as observers to get a feel of PSA and to interact with the members present. They also sought certain clarifications on delay in application of the 7th CPC recommendations

to them. It was clarified that eventhough GOI has approved the proposal for 7th CPC recommendations to Corporation employees including Prasar Bharti staff, it would take some more time to release the funds as specific sanction is awaited from the Ministry. The PSA Meeting approved enrolment of new PEXs & TREXs as members of PSA . This was on the basis of Prasar Bharati circulars dated 09.09.2015 and 24.08.2016 (copies attached).

5. Four Programme staff members were also honoured in the NEC for their contributions,
 - a. Sh.Rajeev Kumar Shukla IBPS, DDG / Director AIR Delhi for his steadfast support to PSA over the years and for having taken part in all the major initiatives of PSA including the peaceful Silent March at New Delhi on 11.03.2016. He appreciated the idea of PSA inviting the new PEXs & TREXs to this meeting and felt that PSA will be an ideal platform for taking up issues concerning them as well.
 - b. Sh.P.S.Thapliyal Senior PEX of AIR Delhi was honoured for his timely help in coordinating the activities of PSA during the last two years.
 - c. Sh.M.S.Rawat PEX AIR Delhi was honoured for his being the Production in-charge of the prestigious Mann Ki Baat programme, which has revived interest in AIR among audience all over India and has also brought in revenue.
 - d. Sh.H.S.Ganesh PEX AIR Chennai for having designed, updated and maintained the PSA web site voluntarily on a continuous basis till date from June 2008 .

6. A lot of members were anxious about revival of MACP and the refixation being done by certain PAOs. It was explained to them that the case filed by PSA and ARTEE against the stopping of MACP has been adjourned several times as the department is yet to file a detailed reply. However, since the issue is getting delayed by reference to DOPT, Dept of Expenditure and others, PSA shall press for arguments in the next hearing i.e.01.03.2017. The related ACP case in the Delhi High Court is also to be argued in March (07.03.2017). We are hoping for good results as several cases have been won on the issue, and the Speaking order of Prasar Bharti dated 03.06.2016 very clearly states the basis of granting MACP to the sub-ordinate Programme and Engineering cadres.

7. The President explained to members that the long delayed review DPC in JTS cadre of IBPS for the period 1990 – 1993 has been completed in August 2016,and the proposal for JTS DPC for the period 1994 – 2000 which is a fresh DPC has been sent to UPSC in the second week of February, and a date is to be fixed after verification of documents by UPSC. This process of DPCs by UPSC upto 31.03.2000 and by Prasar Bharati from 01.04.2000 was a sequel to the Judgment by CAT Delhi on 04.11.2015 in the PSA Contempt petition. The President explained as to how the three issues put forth by PSA in March 2016 silent march at Delhi (JAG DPC, PEX DPC for DR Vacancies and Promotion to JTS Posts on adhoc basis till the DPCs are completed) have been achieved, and assured the members that PSA shall now

pursue the March 2015 proposal by Prasar Bharti for promotion of senior PEXs to the STS (Deputy Director) post as a way to resolve stagnation among senior PEXs. If need be, a case shall be filed by PSA for the same.

8. Members also raised the issue of regular Promotion to the remaining PEX insitus, whose number is around 160 (approx). In this context the President replied that PSA is demanding implementation of the Proposal by Prasar Bharati in September 2015 for diversion of all DR PEX posts to Promotion quota. This would lead to promotion of all PEX insitus. However, winning of the case filed by Doordarshan Production Assistants (regularised after February 1985) in CAT Delhi has led to a tricky situation which is delaying the PEX DPCs. **Members requested that PSA should not compromise on the seniority of TREXs against the Doordarshan Production Assistants(regularised after February 1985), and if need be the issue should be pursued at the Hon'ble Supreme Court for relief.**

9. The members present wanted to know the status of Cadre Review proposals and enquired as to why PSA had not filed any case for fast tracking it as ADASA had done (OA.No.3030/2012). The President explained that Cadre review is to be done for all the cadres in Prasar Bharati simultaneously and it may not be done only for a specific cadre on the basis of a Judgment. The case by ADASA will infact help in speeding the Cadre Review exercise for all the cadres. The Cadre Review recommendations submitted by the Directorate for Programme Cadres is Budget neutral in the sense that there is no extra expenditure proposed. However, as a way to resolve stagnation among the Senior PEXs and TREXes(PEX insitu), it is proposed to increase the sanctioned strength of PEX from the present 1571 to 1872, create 391 temporary vacancies in JTS Cadre and Promotion to STS Cadre on the basis of Prasar Bharati proposal. The expenditure on increased number in PEX cadre and temporary creation of JTS Posts are to be compensated by surrender of 570 TREX posts. The Cadre review also intends to re-designate the DG posts of AIR and DD as Principal DG to avoid confusion with the DGs in NSD and DD-News. The Cadre review also intends to rework the work profile of TREXs and reorient them to Production work than Duty room work assignments.

10. A few of the members expressed their resentment against posting of Engineering officers against Programme posts and felt that this practice would further affect the morale of the stagnating Programme staff. It was explained to them that once the DPCs are completed for the JTS Cadres upto January 2017, the subsequent STS DPCs would automatically empower the Programme Cadre staff. The legal pursuit of STS Promotion to senior PEXs as per the Prasar Bharati proposal of March 2015 would also bring the same result.

11. Members present unanimously felt that the Annual Subscription of Rs.10/- per month may be enhanced and approved a proposal for raising the Annual Subscription to Rs.100/- per month. PSA shall pursue with Prasar Bharati for approving the proposal.

12. Members felt that the Newsletter "Broadvision" should be brought out periodically to update members on the latest information.

13. The President explained the status of the pending 9 cases involving PSA and requested members to convince their colleagues to contribute and participate in the Fund mobilisation to fight the cases effectively.

14. The recent implementation of Rs.5400/- GP as NFUG to AE cadre on completion of 4 years service was discussed. The President explained that it was a sequel to the string of cases filed by ARTEE and individual AEs, and PSA shall also endeavour to pursue a legal remedy to for grant of Rs.5400/- GP as NFUG to PEXs after 4 years of regular service.

15. PSA shall write to the DG -AIR for implementation of his direction in the SD's / HOP's conference at Pune on 13th/ 14th July 2016 for restoration of reimbursement to hospitality and Cell phone expenditure for Programme staff.

16. Members present appreciated the different activities of PSA in the last 9 years on convening of PEX DPCs in 2008, 2013, 2015 and 2016, the successful launch and maintenance of the website, resolution of the IBPS DPC problem through the CAT Delhi direction on 04.11.2015 and Movement of Cadre review proposals.

17. Members agreed that the deadline of 31.03.2017 would be sufficient to revise the voter list, before commencing steps for Elections for the period 2017 – 2019. Members all over India mail their inputs on superannuated members, correct place of posting etc to the President or directly to **psaprasar@gmail.com**.

17. A lucky dip was organised to distribute the 10 dairies among the members who had travelled from outside Delhi for the NEC meeting.

LONG LIVE PSA

LONG LIVE UNITY

Dr.S.K.Nahar
Vice-President

Dashrath Prasad
Executive Vice-President

R.Srinivasan
President