

The Broadvision

NEWSLETTER OF THE PROGRAMME STAFF ASSOCIATION OF ALL INDIA RADIO & DOORDARSHAN

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Friends and Colleagues,

14.03.2016

At the outset , **we thank each and every one, both near and far**, who participated, helped and supported the Peaceful Protest March on Friday, the 11th of March,2016.

We also wish to thank the Leaders of other sister Associations for their steadfast support and solidarity with PSA. Our Thanks go out to,

1. Sh.**Umesh Chandra** President ARTEE,
2. Sh.**Ved Narayan Jha** President ABAEDCS,
3. Sh.**M.Chandrasekhar** President Akashvani Announcers Association,
4. Sh.**O.P.Gautam**, General Secretary AIADSC&STEWAA,
5. Sh.**Arvind Dhanvick** General Secretary AREA and,
6. Sh.**N.K.Gemini** President AIRCCWEU.

We wish to thank **Sh.Raju Shetti, Hon'ble Member of Parliament** from **Hatkanangle Maharashtra**, who had expressed his inability to join the March, but nevertheless reiterated his support for the demands and the March.

We, wholeheartedly **thank the Delhi Police (DCP--Police Headquarters, SHO-Darya Ganj, SHO-Parliament Street and the DCP-Traffic Police)** for their help in streamlining the traffic arrangements through the busy & arterial roads of Delhi during peak Traffic hours, and in providing security to our March as well as at the Fast-cum-Meeting at Jantar Mantar. If not for the co-operation and help from Delhi Police, we would not have been able to complete the day long agitation successfully. We thank them for their help.

PSA had undertaken many Agitations, Gate meetings and Protest actions in the last 55 years of its existence. The 1997 agitation for pay scale upgradation was the last major agitation by PSA. It is almost more than 19 years since PSA had planned a major protest outside office premises, and the present protest was a tremendous success, judging by the response and participation for both the Peace March and the meeting at Jantar Mantar. But, the most significant and successful action was not walking 5-6 kilometres of Delhi Highways/Roads or assembling for the meeting later at Jantar Mantar , but the **Fasting undertaken by more than 80 members for the entire day**. Perhaps this action would bring us all together in a more cohesive manner and also send a strong message to Prasar Bharati that the time has come for Prasar Bharati to consider the demands of the Programme Staff with more sensitivity and concern.

The Peaceful Protest March that was undertaken by the Association members was sequel to the decision at the National Executive Committee Meeting held at Kolkata in December 2015. **It was meant to highlight the stagnation in Programme Cadres and was also meant to shed light & draw attention to a lot of appointments of Ex-cadre Officers on Deputation into IBPS.** Unable to understand the reasons/ rationale behind these appointments inspite of the fact that none of these officers have qualifications to hold these posts as per the RR of IBPS, a perceived unrest is prevailing among the regular staff.

Prasar Bharati had communicated to us on **18th February, 2016 and 3rd March, 2016** that several steps are being taken to redress the grievances of Programme Staff on the Promotion front, and that we consider withdrawing our Peaceful Protest March scheduled for March 11th, 2016. Our Association had given detailed replies to these two letters, and all these four documents are uploaded with this Broadvision for perusal by our members.

CEO, Prasar Bharati had convened an Establishment Council meeting on **9th March, 2016** i.e two days before the Peaceful Protest March. In this meeting, some of the key demands of our Association were discussed, three of which, are listed below:

- 1. Consideration of the serving 8 STS rank Officers in IBPS for the vacant and revived 32 JAG rank posts,** as all the 8 serving officers were qualified and eligible for these posts. We were **assured by the Member (Personnel) in the said meeting that the long pending JAG DPC to promote these 8 STS rank Officers shall be undertaken and completed within three months** from the day, MIB approval is received authorizing Prasar Bharati to convene the DPCs. Incidentally, the Ministry, vide a communication dated 17th February has communicated to Prasar Bharati, that henceforth, as per approval of DOPT, Prasar Bharati was authorized to convene all Group-A DPCs in IBES and IBPS. In response, Prasar Bharati Board, in its meetings on 24th February, 2016 and 2nd March, 2016, has approved a proposal to compose a DPC Committee with either the CEO or Member (Personnel) as the Chairman. Approval from MIB is awaited. In this scenario, Prasar Bharati shall convene the DPCs, and the promotion orders will subsequently be issued by the Ministry. This will ensure continuance of the government servant status to the staff appointed upto 05.10.2007.
- 2. Taking into consideration the fact that the JTS DPCs from 1990 to 31.03.2000 (by UPSC) and from 01.04 2000 upto 01.01.2016 (by Prasar Bharati) will take some more time to be completed, ad-hoc Promotion orders are to be issued to the senior PEXs, till the regular DPCs can be convened.** Member (Personnel) agreed to consider the idea taking into consideration the fact that many PEXs shall be retiring in the next few months.
- 3. Prasar Bharati Board had approved the proposal to convert the PEX posts into 100% promotion posts in August 2015, and to promote the PEX-in-situ against the vacant DR Posts. This decision of Prasar Bharati is yet to be implemented. Taking into consideration stagnation among the PEX-in-situ, CEO in the meeting directed ADG (A) Prasar Bharati and ADG (A) DG-AIR to go ahead with these PEX DPCs .**

After the successful completion of the Peaceful Protest March on 11th March and the day long fasting meeting at Jantar Mantar, a team of PSA members also met the Member (Personnel) at Prasar Bharati .wherein it was once again reassured that :

- a. Prasar Bharati shall complete the JAG DPC for the serving 8 STS rank officers in IBPS within 3 months after receipt of Ministry's approval on composition of the DPC.
- b. Prasar Bharati shall issue ad-hoc Promotion orders to the stagnating senior PEXs as early as possible, pending their regular DPCs, and
- c. DG-AIR shall undertake the PEX DPC for promoting the PEX in-situ to the DR vacancies.

Later in a meeting at Akashvani Bhawan on the same day attended by a large number of members , it was unanimously decided to wait for a few more days to observe the response of Prasar Bharati to the assurance given by Member (Personnel) and then go ahead for the second phase of agitation from 18th April, which shall include a 5 day fasting at Delhi by a Central Team of Office Bearers.

The members all over the country are now geared for claiming their rights on the Promotion front and are hopeful that Prasar Bharati understands the levels of frustration and anguish among the programme staff and honors the assurances of the Member (Personnel) and the directions of the Hon'ble Court dated 04.11.2015 to complete all the pending JTS DPCs and Consequential DPCs.

We request all the members to continue supporting the Central team, and we once again thank the members for their steadfast support to the Association during the agitation. **Finally ,we wish to thank all the Hon'ble Members of Parliament, Members of Legislative Assembly, VVIPs, Artists and Institutions for having supported our cause and Peace March on 11th March.**

LONG LIVE PSA.

LONG LIVE UNITY.

Dr.S.K.Nahar
Vice-President

Dashrath Prasad
Executive Vice-President

V.K.Jha
General Secretary

R.Srinivasan
President

Pramod Kumar
Secretary(Co-ordination)

P.S.Thapliyal
CEC Member

Arun Sah
Treasurer

Anjay Mishra
Secretary (NZ)

Shirley Jacob
Secretary (Delhi)