

**PRASAR BHARATI
BROADCASTING CORPORATION OF INDIA
DIRECTORATE GENERAL : ALL INDIA RADIO**

F.NO.5/18/2009-S I-(B) / 196 New Delhi, dated 19.02.2010

SUBJECT:- Points to be considered while granting MACP to PEXs
Regarding -

All Head of Offices/Station Directors are requested that financial upgradation granted to PEXs under MACP Scheme may be allowed in accordance with Ministry of Personnel, Public Grievance and Pensions (Deptt. Of Personnel and Training)'s O.M.No.35034/3/2008-Estt.(D) dated 19.5.2010. However, some of the following points mentioned below strictly be adhered to at the time fixation of pay:-

1. The MACP Scheme is applicable w.e.f. 01.09.2008 only.
2. The pay of an individual is fixed as per Ministry of Personnel, Public Grievance and Pensions (Deptt. Of Personnel and Training)'s O.M. No.35034/3/2008-Estt.(D) dated 19.5.2010
3. No stepping up of pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.
4. The MACPS envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A and the higher grade pay attached to the next promotion post in the hierarchy will be given only at the time of regular promotion.
5. Promotions earned in the post carrying same grade pay in the promotional hierarchy as per Recruitment Rules shall be counted/adjusted for the purpose of MACPS.
6. Grade pay of Rs.5400/- in PB-2 and Rs..5400/- in PB-3 shall be treated as separate grade pays for the purpose of grant of up-gradations under MACPScheme.
7. Past service rendered by a Govt. employee in State/Govt/Statutory body/Autonomous body/public Sector organization before appointment in the Govt. shall not be counted towards Regular Service.
8. Regular Service shall include all periods spent on deputation/ foreign service, study leave and all other kind of leave, duly sanctioned by the competent authority.

Contd.. 2/-

9. If a financial upgradations under the MACPS is deferred and not allowed after 10 years in a grade pay due to the reasons of the employees being unfit or due to departmental proceedings etc., this would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of first financial upgradation.

10. If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.



(M.D. SUNDRIYAL)
Dy. DIRECTOR ADMN.(A)

Copy to:-

1. All the Regional DDGs of AIR.
- 2.. Heads of Offices/Stations of AIR and Doordarshan.
3. Pay & Accounts Officer, IRLA Group Min. of I&B, AGCR Building, New Delhi

Copy for information to:

1. US, BA(P), Min. of I&B, Shastri Bhawan, New Delhi.
2. PS to CEO/DG/DDG(A)/DDG(A/F).
3. DG: DDn (S-III Section), Mandi House, N.Delhi for circulation and necessary action.
4. The President, PSA AIR & Doordarshan, Room No.406, Akashwani Bhawan, New Delhi.
5. President PSWA, Akashwani Bhawan, New Delhi.
6. General Secretary, AIR & DD Tech Employees Association, P.B.No.736 New Delhi.
7. General Secaretery, AIR & DD SC/ST employees Welfare Association.P.B. No.471, GPO, New Delhi-110001.
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For Director General

MOST IMMEDIATE

**PRASAR BHARATI
BROADCASTING CORPORATION OF INDIA
DIRECTORATE GENERAL: ALL INDIA RADIO**

F.NO.5/18/2009-SI (B)/272

NEW DELHI, Dated 28.03.2011

SUBJECT: Points to be considered while granting MACP to PEX/ equated cadres & TREX/equated cadres regarding.

In continuation of this Directorate's letter of even number dated 19.02.2010 regarding points to be considered while granting MACP to PEXs, the undersigned is directed to further issue the following guidelines in order to clarify certain points which are being received in this Directorate from various Stations of AIR. The stations may therefore adhere to the instructions given below.

2. The decision to grant MACP to programme cadres was taken in DG:AIR after taking into consideration all relevant facts. Hence no further clarification as to the applicability of MACP to subordinate programme cadres by any office shall be entertained in future.

3. After issue of necessary MACP orders by the Competent Authority, the benefits of MACP to PEX/ equated cadres & TREX/equated cadres are to be extended after completion of 10/20/30 years of service from their date of direct appointment in the **immediate** next higher grade pay in the hierarchy of the recommended revised Pay Bands and Grade Pay of Sixth Pay Commission.

4. **The Service Book of the respective individuals may be verified at the Station/Kendra level for any doubt on the points and the date of entry into Government Service on regular basis as per entries made in the service book shall be final.** The up-gradation given at the time of promotion should be set against the benefits given under MACP.

5. The calculation shall be done as per the below mentioned table:

| S.No. | Cadre | Present Grade Pay | 1st MACP on completion of 10 yrs. in the cadre from direct appointment | IInd MACP on completion of 20 yrs. in the cadre from direct appointment | IIIrd MACP on completion of 30 yrs. in the cadre from direct appointment |
|-------|---|-------------------|--|---|--|
| 1. | a) If appointed as PEX as direct recruit. | Rs.4800/- | Rs. 5400/- (PB-2) | Rs. 5400/- (PB-3) | Rs.6600/-(PB-3) |
| | b) If appointed as TREX/equated cadre as direct recruit and promoted as PEX from TREX /equated cadre. | Rs.4800/- | NA | Rs.5400/- (PB-2) | Rs.5400/-(PB-3) |

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|----|---|-----------|------------------|-----------------|-----------------|
| 2. | a) If appointed as TRES as direct recruit and subsequently not got any promotion. | Rs.4600/- | Rs.4800/- (PB-2) | Rs.5400/-(PB-2) | Rs.5400/-(PB-3) |
| | b) If appointed to the Feeder Cadre of TRES as direct recruit and promoted as TRES. | Rs.4600/- | NA | Rs.4800/-(PB-2) | Rs.5400/-(PB-2) |
| 3. | a) If initial appointment is as General Assistant (Jr.Grade) as direct recruit and got 1 st promotion as General Assistant (Sr. Grade) and then 2 nd promotion as TRES/equated cadre. | | NA | NA | Rs.4800/-(PB-2) |
| | b) If initial appointment is as General Assistant (Jr.Grade) as direct recruit and subsequently not got any promotion. | | Rs.2400/-(PB-1) | Rs.2800/-(PB-1) | Rs.4200/-(PB-2) |
| 4. | a) If promoted as General Assistant (Sr.Grade) from General Assistant (Jr. Grade) and got 2 nd promotion as TRES/equated cadre. | | NA | NA | Rs.4800/-(PB-2) |
| | b) If promoted as General Assistant (Sr.Grade) from General Assistant (Jr.Grade) and not got 2 nd promotion as TRES/equated cadre. | | NA | Rs.2800/-(PB-1) | Rs.4200/-(PB-2) |
| 5. | a) If initial appointment is as Librarian (Jr. Grade) as direct recruit and got 1 st promotion as Librarian (Sr. Grade) and then 2 nd promotion as TRES/equated cadre | | NA | NA | Rs.4800/-(PB-2) |


M. S. Singh

| | | | | |
|--|--|----|-----------------|-----------------|
| b) If promoted as Librarian (Sr. Grade) from Librarian (Jr. Grade) and not got 2 nd promotion as TRES/equated cadre | | NA | Rs.4200/-(PB-2) | Rs.4600/-(PB-2) |
|--|--|----|-----------------|-----------------|

6. The payment of arrears is to be made from 1.9.2008 or from subsequent date from which it falls due and the difference in amount arising on account of over payment resulting any promotion made on ad-hoc basis etc. to higher grade, the same may be adjusted/recovered in lump-sum.

7. The MACP orders of those PEXs/TREXs for whom orders have not been issued shall follow. All AIR & DD officers are instructed to comply with the above clarifications.

This issues with the approval of Director General, All India Radio.


(R.K. SHARMA)
 Deputy Director Admn. (Programme)
 For Director General

Copy to:

1. All the Regional DDGs of AIR.
2. Heads of Offices/Stations of AIR and Doordarshan.
3. Pay & Accounts Officer, IRLA Group Ministry of I & B, AGCR Building, New Delhi.

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 For Director General