

**PRASAR BHARATI**  
(India's Public Service Broadcaster)  
Prasar Bharati Secretariat,  
2nd Floor, PTI Bldg., Sansad Marg,  
New Delhi-110001.

No.M-1001/27/2016-PBRB.

Dated: 02.03.16.

To

The President,  
All India Programme Staff Association of  
All India Radio and Doordarshan,  
New Delhi.

**Sub:- Silent Peaceful March from Rajghat on 11<sup>th</sup> March, 2016 -  
Stagnation in the Programme Cadres.**

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It is true that there is acute stagnation in the Programme Cadre of All India Radio and Doordarshan. However, as the Association is well aware that this problem is a legacy of the past and, therefore, it is necessary to bring out facts in the right perspective.

2.1 After the setting up of Prasar Bharati in 1997, Union Public Service Commission (UPSC), which was holding the Departmental Promotion Committees (DPCs) for promotions to various Cadres, declined to continue with the process, as it was beyond its mandate, Prasar Bharati being an Autonomous Body. However, after intervention of the Courts, the UPSC re-started the process after a gap of many years, leading to accumulation of arrears of DPCs. UPSC again declined to continue the process in view of the Prasar Bharati Amendment Act, 2011, as all the posts of erstwhile AIR and DDn, except the posts of Indian Information Service (IIS) and Central Secretariat service (CSS) stand transferred to Prasar Bharati w.e.f. the 1<sup>st</sup> Day of April, 2000. This issue has now been sorted out and now MIB has informed that Prasar Bharati should hold/convene DPC meetings for promotion to all Group-A posts in Prasar Bharati and has sought a proposal for revised DPC Composition in their letter dated 17.02.2016. A proposal, approved by Prasar Bharati Board in its 133<sup>rd</sup> meeting held on 24.02.2016, has been sent to MIB for approval of the Competent Authority.

2.2 Numerous cases pending in various courts relating to seniority and allied matters was another major reason for non-promotion of the Programme Staff.

3. Concerned over the inherited legacy, Prasar Bharati Management, with the support of MIB, initiated the process to salvage the position to the extent possible by finding solutions to the long pending problems.

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4. There was acute stagnation in the TRES grade, the lowest rung of the Programme Cadre. This was due to stay granted by Hon'ble High Court of J & K. The matter was considered in consultation with DG, AIR (who is the Competent Authority for promotion of TRES to PEX) and after getting the stay vacated, DPCs were held. As a result 472 officers were promoted and since then DG, AIR is holding regular DPCs. Not only that, TRESs and equated categories, who had rendered regular service of 12 years or more were given In-situ promotion as an administrative measure. In order to further enhance the chances of promotion 174 posts of PEX in DR Quota were diverted to promotion quota and another proposal for diversion of 133 DR Quota posts to promotion quota is also under consideration of MIB.

Further promotions to higher grades of JTS, STS, JAG and SAG have been hampered due to repeated litigation in the PEX Cadre amongst its cadre officers, as a result regular DPCs have not been possible. Some adhoc promotions were considered, in between, with the result that officers with regular service are not available to fill up about 389 posts of STS, 160 posts of JAG and 21 posts of SAG.

5. Because of the above, following immediate measures were taken:-

- (i) 152 PEXs were granted adhoc promotion as JTS;
- (ii) 85 adhoc JTS officers were granted adhoc promotion as STS, as a special case.
- (iii) As regular promotions were not possible due to lack of eligible persons, proposals for one-time relaxation of RRs in respect of eligibility conditions for filling up the STS, JAG and SAG posts were sent to MIB in March, 2015, with the approval of the PBB. The proposals are under consideration of MIB in consultation with DOP&T and their final response is awaited.

6. Cadre Review proposals for restructuring of the Programme Cadre are under process.

7. It is evident from the above, that PB Management is constantly making earnest efforts, in consultation with the MIB to tackle the problems inherited by it. PB would, therefore, urge the Association to lend support to PB Management in its endeavours to salvage the problems of Programme Cadre and not to go ahead with the proposed march on March 11, 2016.

Yours faithfully,

  
(K. Srinivasan) 02/10/16

Deputy Director (PPC/PBRB)