

PRASAR BHARATI
(INDIA'S PUBLIC SERVICE BROADCASTER)
PRASAR BHARATI SECRETARIAT
2ND Floor, PTI Building, Parliament Street
New Delhi - 110 001

Dated 18 .02.16

No. Misc-1/67/2013-PPC (Pt.)

Subject: Silent, peaceful March from Rajghat on 11.03.2016 - Stagnation
in Programme Cadres - reg.

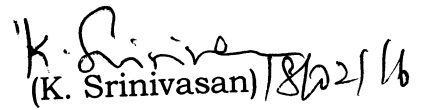
...

Please refer to your representation dated 05.01.16 regarding subject
mentioned above.

2. It is a fact that there is acute stagnation in the Programme cadre of
IB(P)S due to non-convening DPCs and litigation. As an emergency
measure, adhoc promotions have been given to the Programme Officers.
However, these adhoc promotions were objected to by MIB and details of all
adhoc promotions were sent to MIB in December, 2014 for ratification. The
final response from MIB is still awaited. Further, as an administrative
measure, In-situ promotions have also been given to TREX and equated
category staff and Production Assistants.

3. In regard to diversion of posts, the same has been done to meet
functional needs of PB without in anyway affecting the promotional
prospects of IB(P)S officers.

4. In view of the above, I am directed to request you to withdraw your
proposed silent march on 11.03.16.


(K. Srinivasan) 18/02/16

Deputy Director (Pers./PBRB)

Shri R. Srinivasan
President, PSA of AIR and DDN
Room No.406, Akashwani Bhawan
Parliament Street, New Delhi.

Copy for information to

- i. ADG (A), DG:AIR, Akashwani Bhawan, New Delhi
- ii. ADG (A), DG:Doordarshan, Mandi House, New Delhi.



**PROGRAMME STAFF ASSOCIATION
OF
ALL INDIA RADIO & DOORDARSHAN
(Recognised Association)**

No.PSA/OC/2/PB-DD/2016

22.02.2016

To,
Sh.K.Srinivasan,
Deputy Director (Pers / PBRB)
Prasar Bharati,
PTI Building,
Sansad Marg, New Delhi.

Sub: Silent , Peaceful March from Rajghat on 11th March, 2016.
Ref: Your communication dated 18th February received on 22nd February, 2016.

Sir,

Wishes. We are thankful for the communication cited above, and some positive steps taken by Prasar Bharati in the past three years to remove stagnation in the programme Cadres.

First of all we wish to state that the March is a Peaceful one, which is a constitutional right guaranteed to all the citizens of our country. We do not in anyway mean to disturb Peace or indulge in any un-lawful activity. The march is in no way planned against any Authority and is meant only to highlight the frustration and anguish due to stagnation among the programme cadres. We wish to submit the following few points for your consideration and request a reply so as to enable us to place the same before the Executive committee to take a decision,

1. The letter by your kindself mentions that several steps have been taken on the promotion front, but there are no clear time schedule (even tentative) ahead by which the department intends to complete the exercise of all the DPCs in IBPS as a sequel to the JTS DPCs and grant of consequential benefits. **This was a specific direction from the Hon'ble Court.**
2. The Hon'ble Court had given the department four months time in November to complete the exercise, but till date, even the vacancies projected do not reconcile with reality nor has a methodology been adopted to overcome the bottlenecks in implementation of a one time formula for convening the DPCs after more than 12 to 22 years.
3. The department is yet to approve the proposal for diversion of all the vacant JTS DR vacancies as recommended by the Directorate letters dated 10.06.2005, Prasar Bharati letter dated. 14.11.2005 , Ministry letter dated 07.05.2007 and the Report of the Task Force

PROGRAMME STAFF ASSOCIATION OF ALL INDIA RADIO & DOORDARSHAN

Room No. 406, Akashvani Bhawan, Parliament Street, New Delhi-110001

Phone : 011-26497359

President : 09958830174, Gen. Secretary : 08902230919, Exec. Vice President : 08285202183

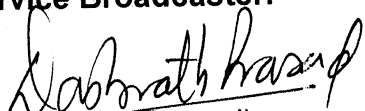
Website : www.thepsa.in

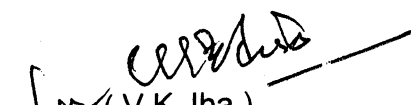
Raw
K.A.
22/2/16

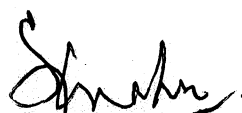
on Personnel Matters dated 09.10.2009 . The chain vacancies as per DOPT norms have also not been taken into account while compiling vacancies.

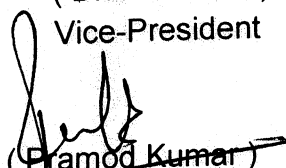
4. The filling of the DR JTS posts by way of promotion would also be in sync with the recommendations of the Cadre Review Committee for creation of 312 temporary JTS vacancies to tide over stagnation in the PEX Cadre. This would entail no extra expenditure as all of them have already reached the JTS Grade Pay due to grant of MACP.
5. Moreover, the 20 Posts in SAG, 160 posts in JAG and 382 posts in STS cadres lying vacant would have been occupied by the 550 senior most PEXs if DPCs were convened as per instructions of DOPT from time to time. Due to non-convening of the JTS DPC for the past 22 years, most of these posts might never ever be occupied by any senior PEX if new recruitment is resorted to without finding a way to resolve stagnation among these serving 550 senior PEXs.
6. On the one hand the posts are lying vacant due to non-convening of DPCs on time, and on the other hand diverted to deputation, where again the incumbent senior PEXs are not considered due to reasons of their Grade Pay. If they are kept out as per eligibility conditions laid down by DOPT for filling up deputation posts, then why was approval of DOPT not taken for diverting these posts to deputation, which in the first place is against the RR. Several request from our Association to consider the senior most programme Officer have not been acted on.
7. Completion of the IBPS DPCs as ordered by the Hon'ble Court would also mean convening the consequential DPCs, which have not been convened for several years now. The STS and JAG DPCs were last convened in 2004 setting aside stand-alone DPCs.

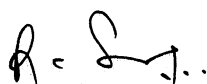
We humbly request that Prasar Bharati take into consideration the Ministry letter dated 17th February, 2016 empowering Prasar Bharati to convene the DPCs, chain vacancies as per DOPT norms and PB proposal dated 9th March 2015 for promotion of PEX to STS Cadre. It is requested that the ensuing vacancies in the PEX cadre may be filled by promoting the PEX In-situs. If these steps are taken in a time bound manner based on a schedule, then it would lead to removing stagnation among the senior PEXs / TREXs , and also lead to a qualitative change in the effectiveness of AIR and DD as our Nation's Public Service Broadcaster.

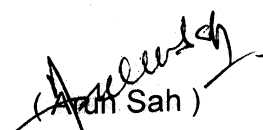

(Dashrath Prasad)
Executive Vice-president


(V.K. Jha)
General Secretary


(Dr. S.K. Nahar)
Vice-President


(Pramod Kumar)
Secretary Co-ordination


(R. Srinivasan)
President


(Arun Sah)
Treasurer