



PRASAR BHARATI  
INDIA'S PUBLIC SERVICE BROADCASTER  
PRASAR BHARATI SECRETARIAT  
2nd Floor, PTI Building,  
Sansad Marg, New Delhi

No. A.10/12/2013-PPC

Date: 21 August, 2014

**Sub: Compassionate appointments in Prasar Bharati.**

Please refer to this Secretariat's letter of even number dated 15.05.2013 forwarding therewith Standard Operating Procedure (SOP) for appointment on Compassionate grounds in Prasar Bharati.

2. With the approval of the Competent Authority, the existing para 6 of the 'Standard Operating Procedure' on Compassionate appointment in Prasar Bharati issued vide this Secretariat's letter No.Misc.1/335/2012-PPC dated 15<sup>th</sup> May, 2013 stand revised and now may be read as under:

"6. In addition to the above, the dependent family member of the deceased Government servant, who has applied for compassionate appointment shall get additional points as grace points in the following circumstances:

- (i) In the event where any Government servant (including employees of Prasar Bharati) and his/her spouse (i.e. both parents), have expired, the dependent family member will get 20 additional grace points.
- (ii) In cases where the wife of deceased official has applied for compassionate appointment for herself, she shall get 15 grace points.
- (iii) If any of the dependant of the deceased Government servant is differently-abled, the following additional points may be added as grace point:

| S. No. | Differently-abled dependent       | Points |
|--------|-----------------------------------|--------|
| 1      | Wife                              | 3      |
| 2      | Any other dependent family member | 5      |

3. Further, on the basis of the instructions issued by Department of Personnel & Training vide OM No.14014/02/2012-Estt.(D) dated 16.01.2013, waiving of the time limit and considering belated requests for compassionate appointment and in partial amendment to para 3 of the existing SOP, the following merit points are to be awarded

ABHIJIT  
Deputy Director (Personnel)  
Prasar Bharati Secretariat  
New Delhi

while considering the cases of the applicants whose applications for compassionate appointment are received late:

| S. No. | Period after death of the Official | Points |
|--------|------------------------------------|--------|
| 1      | 5 years and above                  | 3      |
| 2      | > 3 years and < 5 years            | 5      |
| 3      | > 2 years and < 3 years            | 7      |
| 4      | < 2 years                          | 10     |

*Abhijit*  
(Abhijit)

Dy. Director (Pers.)

To

(i) Dr. Sanjay Dubey, ADG (Admn.)  
DG: AIR,  
Akashvani Bhavan,  
Sansad Marg,  
New Delhi.

ABHIJIT  
Deputy Director (Personnel)  
Prasar Bharati Secretariat  
New Delhi

(ii) Sh. V. K. Jain, ADG (Admn.)  
DG: Doordarshan,  
Doordarshan Bhavan,  
Copernicus Marg,  
New Delhi.

Copy to:

1. Sr. PPS to CEO, Prasar Bharati
2. PS to PA (P&A), Prasar Bharati
3. PS to DG, AIR
4. PS to DG, Doordarshan
5. DDG(T), Prasar Bharati Sectt. for uploading in PB website
6. PS to All ADGs/DDGs/Director/DDAs in PB Secretariat
7. Hindi Unit for Hindi version
8. Office Order folder.