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AVOIDABLE DELAY IN RESOLVING ISSUES CONCERNING PROGRAMME STAFF

1 message

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Wed, Dec 16, 2020 at 11:04 AM

To: CEO Prasar Bharati <ceo@prasarbharati.gov.in>

Cc: MUKTA GOEL <adghrpb@prasarbharati.gov.in>, srchandran@prasarbharati.gov.in, Neeraj Agarwal <adgcwr@gmail.com>, dgair@air.org.in, DG Doordarshan <dgdd@prasarbharati.gov.in>, rajesh.jain@prasarbharati.gov.in, adgpszd@prasarbharati.gov.in

Sir,

We the Programme staff in AIR & DD are aware of your vision to position AIR & DD in a world where content is setting the agenda (on all platforms) rather than the platforms setting the agenda as it was till a few years back. Now, any person with a creative urge can get an International audience – Thanks to the explosion of social Media platforms.

We whole heartedly wish to be a part of that exercise, but however, i wish to highlight some of the impediments to this wholesome contribution from our cadres. There is a general feeling amongst our cadres (Content Creators) that Prasar Bharati is giving a step-motherly treatment to the programme staff in addressing several issues concerning them. A few examples of the same are listed below for your kind perusal,

a. While our Association has submitted more than 28 letters / mails to PB in the last 5 years on the 25.02.1999 replacement scale issue and are also in the Hon'ble Court on the same issue , the Directorate letter to the Ministry dated 19.10.2020 only mentions our 3 sister Associations – ARTEE, AADEE & ADTEA.

b. While the grant of NFU to AEs & further clarifications have been periodically issued, the same NFU to the PEXs has been totally neglected,

c. There has been no clarification w.r.t the new ADPs on salary fixation, while the same has been clarified to the ADEs,

d. DPCs & NFUG to IBES officers are being convened periodically , while the PEX DPC has been in process for the last several months,

e. Grant of MACP to TREXs (equivalent cadres) , PEX insitu, PEXs & ADPs as per DG AIR Circular dated 28.06.2019 is moving very very slowly, thereby denying the full & timely benefit of the Hon'ble Prime Ministers scheme on LTC encashment to hundreds of staff members., as they are not getting the benfit of higher scales which would have accrued if MACP had been granted on time.

f. The lack of dialogue between the department and end users (in pogramme administration) on the problems being faced by Field stations in implementing the

TBS (Talent Booking System).

Sir, taking into consideration the general feeling of frustration, anxiety & helplessness among the Programme staff in AIR & DD, I submit to your kindness to please issue suitable instructions on the following issues to be resolved in a time bound manner,

1. Convening the PEX DPC and including the vacant DR posts in the Promotion quota as a one time measure to remove stagnation among the feeder cadres,
2. Grant of MACP to TREXs (equivalent cadres) , PEX insitu, PEXs & ADPs as per DG AIR Circular dated 28.06.2019 by delegating it to the 5 Zonal Administrative verticles,
3. Consideration & grant of the Rs.5400/- GP (NFU) to those with 4 years service in PEX cadre as in the case of AEs.
4. Diversion of the 75 vacant ADP DR posts to DP Quota , so as to grant the benefit of promotion to long languishing Senior PEXs,
5. Consideration of an ex-gratia payment to all HOPs for shouldering that additional responsibility , while also taking care of Programme Production related activities and finally to kindly
6. Fast track grant of DDP promotion to the serving ADPs by relaxation of the eligible service, as proposed by PB on 09.03.2015 (approved by the PB Board in its 125th meeting on 05.02.2015.

Sir, I once request your kindness to consider the above issues in the light of the dictum that " **Employee engagement is an investment we make for the privilege of staying in business.**" I submit to your kindness on behalf of the Programme staff for a time bound approach to resolve the above mentioned issues concerning our staff. Thanking you.

R. Srinivasan, President - Programme Staff Association of AIR & DD (the Largest Association among the Programme staff- with over 200 Units across our country and the Oldest Functioning Association in the department - active since 05.01.1961)

To,
The CEO, Prasar Bharati, PB Tower, Copernicus Marg New Delhi .