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**Seniority list of Doordarshan Production Assistants, Floor Managers and Property Assistants issued by Doordarshan Directorate on 15.04.2020.**

1 message

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**Ramanujam Srinivasan** <ramanujamsrinivasan99@gmail.com>

Thu, Apr 16, 2020 at 12:21 PM

To: ceo@prasarbharati.gov.in

Cc: MUKTA GOEL &lt;adghrpb@prasarbharati.gov.in&gt;, Dinesh Mahur &lt;dmahur24@gmail.com&gt;, dgair@air.org.in, sibsection230@gmail.com

Sir,

This is w.r t the above mentioned Seniority list of Doordarshan Production Assistants, Floor Managers and Property Assistants issued by Doordarshan Directorate on 15.04.2020. In this regard, I wish to bring to your kind notice the earlier letters ( dated **17.12.2018, 31.12.2018 & 25.02.2019** ) we had submitted on the lacunae in the list and summarise the same as stated below,

The crux of the more than 14 cases all over India in Central Administrative Tribunals ( Kochi, Bangalore, Chennai, Jaipur & Delhi ), High Courts ( Jaipur, Srinagar and Delhi ) apart from the Hon'ble Supreme Court in the last two decades between the Transmission Executives ( recruited by SSC by way of an All India open written Competitive examination & interview ) and the Production Assistants ( local appointees or regularized ) have been two issues –

- a. Strict adherence to the Statutory PEX Recruitment Rules of 23.10.1984 in promotions and hence implementation of the Ratio principle between the two combined feeder cadres ( TRES & allied cadres and the DD Production Assistants & allied cadres ) and,
- b. Safeguarding the Promotion prospects of the TRESs from the DD Production Assistants regularized / appointed after February 1985.

In the context of the above, when the combined seniority list of DD PAs, FMs and Prop.Assts were first circulated in December 2018, we had submitted letters pointing out the following illegalities in the seniority list,

1. Several PAs regularised in 1994 had been given back dated seniority from 1984, inspite of DOPT & Ministry of Law & Justice letters dated 03.09.2009, 17.02.2010, 11.06.2010, 20.07.2017, 18.08.2017, 23.08.2017, 09.10.2017 and 16.10.2017 to the contrary.
2. The sanctioned strength of DD PAs has been shown as 564 in a RTI reply dated 21.07.2009 and a subsequent one, while the present seniority list shows 728 DD PAs. Strangely in Serial.No.191, Sh.Ghyam Prabhad is shown with a Date of Birth as 07.11.1970 and date of entry as DD PAs as 18.05.1984 ( when he was a 14 year old boy).
3. The two WPs ( No.9553/2018 & 13787/2019 ) pending in the Hon'bl High Court of Delhi against the Judgement of CAT Delhi dated 24.08.2016 was listed for final arguments on 21.04.2020, but has been postponed to 19.06.2020 due to the prevailing COVID-19 situation. Dept could wait for the final outcome on 19.06.2020 to avoid large scale loss of seniority to TRESs promoted in the past 10-20 years.

4. There seems to be an effort to somehow dilute the ratio ( 3 : 1 ) and the ratio principle between the feeder cadres by bypassing the Judgements of CAT Delhi and the Hon'ble High Courts of Delhi, Srinagar and Jaipur. This action would be a contempt of the above mentioned court orders.

Taking into consideration all the above facts I on behalf of our Association & its members once again plead to your kindness to protect the seniority of the TREXs promoted as PEX and also to promote the remaining TREXs ( working as adhoc or insitu PEXs ) at the earliest as per the court upheld 3 : 1 ratio.

R.Srinivasan, President, PSA of AIR & DD, 09958830174.

**To,  
The CEO, Prasar Bharati, PB Towers, Copernicus Marg, New Delhi**