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## TWO PROBLEMS DIRECTLY LINKED TO COVID-19 WHICH REQUIRE A SYMPATHETIC CONSIDERATION

1 message

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To: CEO Prasar Bharati &lt;ceo@prasarbharati.gov.in&gt;

Cc: MUKTA GOEL &lt;adghrbp@prasarbharati.gov.in&gt;, dgair@air.org.in

Respected Sir,

I wish to submit to your kindness the following two points wherein a decision needs to be taken in the context of COVID-19 & its impact on the functioning of both the staff sections at the directorate and the field stations.

### 1. Grant of ACP / MACP to left out TREXs / PEX insitu & ADPs.

The programme staff in hundreds of field stations of AIR & DD are doing their best to spread awareness on different steps being taken by the govt under the **Atmanirbhar Bharat Abhiyaan**. As all of us in the dept are aware of the malaise of stagnation among the programme staff which has kept them in the same scale for more than 20 – 25 years. Added to this is the Govt of India's recent policy decision to freeze the DA. Programme staff while working tirelessly are facing economic hardships and timely grant of ACP / MACP could give them some solace. This is also getting delayed due to the logistics problems in the directorate on gathering AIPRs or Vigilance clearance. There seems to be no respite from the problem of COVID-19 in delhi which is one of the worst affected State. **This inturn leads to the Staff sections ( S-VII, S-1B , S-3 ) working with skeletal staff under the constant threat of an out-break in their sections / campuses.** In this context, it is submitted that the grant of ACP / MACP is based on years of service rendered , minimal bench mark of GOOD ( for Rs.5400/ GP ) and Vigilance clearance, information on which would be available at field stations as well. **Taking into consideration the genuine frustration and the logistics problems at the directorate,** it is humbly submitted that the ACP / MACP DPC could be delegated to a 3 member committee at the field stations ( with a administrative member apart from the HOO & HOP ), which committee could send their recommendations to the directorate taking the AIR Directorate ACP / MACP orders dated 28.06.2019 as a bench mark. This exercise would help in un-burdening the directorate from a issue that has not moved forward much in the last one year ( owing to several problems capped by COVID-19 ). It would also set an example of the dept remodeling its functioning in contemporary times when work from home is a part of every day vocabulary.

2. The second issue concerns the inability of several programme staff not being able to join their home stations as public transport is yet to be normalised and those returning from red zone are once again made to go on self quarantine for 14 days. In many states there is still lock-down in districts / localities with high incidence of COVID-19. Moreover many states are contemplating announcing full lock-down once

again to overcome the exponential rise of positive cases in their states / UTs. In this context, **it is submitted to allow the programme staff working in Stations / Kendras as per Prasar Bharati OM dated 23.04.2020** to continue reporting there till the situations improve at least marginally. The HOO of the concerned stations / Kendras could be a better judge of this as positive cases & infections vary from zone to zone & state to state.

It is humbly submitted to consider the two above issues sympathetically in the context of COVID-19 times, for which we shall be ever indebted .

R.Srinivasan, President, PSA of AIR & DD, 09958830174.

To,  
**The Chief Executive Officer,  
Prasar Bharati, PB Towers,  
Copernicus Marg, New Delhi.**