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TWO PROPOSALS THAT COULD STEEPLY IMPROVE MOTIVATION AMONG PROGRAMME STAFF in AIR & DD

1 message

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Respected Sir,

I wish to humbly bring to your kind notice the following 2 issues that requires your kind over all direction and guidance to take them to a logical & fruitful conclusion.

1. **Promotion of Insitu-PEXs** – Transmission Executives (TREXs) recruited by Staff Selection Commission by way of an All India Written competitive examination & interview have been languishing in the same cadre for the past 24- 28 years (1992 & 1994 batch). They have been shouldering the higher responsibilities of a PEX, drawing the PEX Salary (due to ACP / MACP), over-working mostly in a under-staffed environment (as more than 50% of PEX Posts are lying vacant and the sanctioned strength of the PEX cadre has been lying dormant from 1992 while huge expansions have taken place in the number of AIR & DD stations & services). Litigations have only aggravated the problem . We request your kindness to look into this issue and instruct for convening the PEX DPC at the earliest and divert PEX DR vacancies as a one time measure to promote all insitu PEXs.

2. **Relaxation in STS RR to promote the serving JTS officers** : Your kindness's decisive action in pushing forward the long delayed JTS DPCs in IBPS has breathed new life in the professional lives of Programme staff. Eventhough the bulk of the PEXs (over 900 of them) have retired in the last 2 decades without promotions, the serving JTS officers are looking upto you for further progress. In this context the pending STS relaxation proposal in the Ministry, which seeks a 2 year relaxation in eligible service could be reduced to one year, so that many of those benefitted by a single promotion (in the JTS DPCs of 2018 , 2019 & 2020) could get their due before retirement in the next 5-6 months. This step would not entitle any extra expenditure for the dept as all of them are eligible for Rs.6600/- GP after completing 22 years of service as per the dept ACP / MACP order dated 28.06.2019. This relaxation would be in line with the spirit of your kindness's letter to the Ministry on 05.10.2018 and the Hon'ble High Court direction of 03.02.2020 (Review Petition No.112/2017) to some extent on retrospective promotions to long suffering DR PEXs.

In the light of completion of the gigantic task on JTS DPCs (IBPS) under your esteemed stewardship , our expectations from your kindness have gone up and we are looking forward to actual due PROMOTIONS in our careers, talk of which over the years has made many among our cadres CYNICAL & PESSIMISTIC. The

improvement in morale among progamme staff could also lead to better Content Creation , Programme Administration & Revenue.

I request your kindelf to look into both the above submissions for which we shall be obliged & indebted .

R.Srinivasan, President PSA of AIR & DD.

To,
The CEO , Prasar Bharati, PB Towers, New Delhi