



Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com>

FRUSTRATION & UNREST AMONG THE PROGRAMME STAFF ALL OVER THE COUNTRY

10 messages

Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com>

Wed, Feb 26, 2020 at 1:43 PM

To: ceo@prasarbharati.gov.in, ceo@prasabharti.gov.in

Cc: MUKTA GOEL <adghrpb@prasarbharati.gov.in>

Sir,

I am writing this mail after having waited eagerly like all other programme staff for the past two months for atleast marginal improvements in dealing with issues affecting programme staff and more sensitivity towards our concerns. Nothing much has changed. There seems to be a building up of unrest & frustration among programme staf all over the country due to lack of action or sensitivity on some of the following issues and I humbly request your kindelf to instruct officers to tackle them in a time bound manner to defuse the situation.

1. **Grant of MACP to TREXs, PEX insitu, PEXs and ADPs** – Inspite of assurances from Prasar Bharati that the exercise would be completed by 31.03.2020, nothing much has happened excepting typical bureaucratic movement of files seeking endless clarifications & documents.

2. **Bypassing of Court judgements on Ratio issue in PEX DPC** – There seems to be a clear plan in action to somehow favour some of the regularized Production Assistants in Doordarshan who have been given back dated seniority (inspite of DOPT objecting to it 6 times), so as to somehow grant them ADP promotion by reducing the variable ratio as prescribed in the Recruitment Rules. In case that happens based on some tailor made legal opinion, the Contempt petition will only bring your kindself as CEO of Prasar Bharati before the Hon'ble High Courts at Jaipur, Srinagar and CAT Delhi.

3. **DPC to the ADP cadre** – The issue has been hanging fire for the past more than one year, and as usual, clarifications are sought everytime the file reaches the senior most officer / section in PB, This is a classical example of delaying process as there seems to be no accountability & fixing responsibility on the concerned staff for putting up deficient files in the first place. While the file keeps moving from desk to desk, Programme staff keep retiring very month without getting their due. This not only frustrates the retiring staff, but also demoralizes the serving staff, who come to the conclusion that noting much will happen for their promotions.

4. **Wasteful creation of new verticals in Marketing, Commercials & Billing** – Posting of IBES officers to the new verticals at the top without that exercise bringing in any value addition is another example of wasting the potential of these officers and at the sametime increasing economic over heads. When there has been no substantial increase in revenue at both AIR & DD clubbed with the fact that all revenue & billing is

under digitized operation, we are unable to understand the need for more officers at the higher level. Infact, PB should be finding ways to bring in fresh blood among the content creators (at field stations) rather than the other way round of creating more senior positions. Innovative, fresh & interesting content can bring revenue rather than officers heavy new verticals.

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6. Retrospective promotions to programme staff against IBPS Vacancies – The practice of granting retrospective promotions to staff is not new to our dept and even in 2016 such an exercise was carried out for promoted IBES officers. Your kindself had written to the ministry on 05.10.2018 as well on the issue. However, there has been no progress on the issue, and the Delhi high court in one of the case concerning programme staff was forced to seek details of stagnation . Why are we left to run to the courts everytime , even if it concerns our right to be considered for promotions.

7. Plight of retired staff in getting their pensionary dues - It is now well established that most of the program staff from the PEX or ADP cadre do not get their pensionary benefits on time and there are cases where , the staff is made to run from pillar to post to get what is due to him. This is in spite of several court directions on timely disbursal of retirement benefits to govt servants.

I am sure that your kindself is successfully planning on positioning Prasar Bharati as a premier Public Service Broadcaster in decades to come. That goal can be reached jointly if the core cadre (content creators) are consulted and their grievances resolved in a efficient & effective manner.

I conclude by extracting a part from the message of a GREAT INDIAN BUISNESSMAN , LEADER & INSTITUTION BUILDER – Sh.N.R.Narayana Murthy – Founder of Infosys –

“ There is only one ingredient for innovation and that is the power of the human mind. As long as a company is able to attract, enable, empower and retain the best of the brightest, it will have a play. As long as the leadership of companies ensure that the physically and mentally tired mind that leaves office at whatever 7:00 pm - 8:00 pm or 9:00 pm comes back mentally and physically reenergised and enthusiastic to add significant value to the customer next morning, the job is done “.

I once again humbly request & submit to your kindself to look into the above outlined concerns of the programme staff in a time bound manner so as to make AIR & DD more effective in reaching the citizens through their content and thereby increase its revenue. Thanking you.

R.Srinivasan, President, PSA of AIR & DD.

To,
The CEO, Prasar Bharati, PB Towers, New Delhi.

Mail Delivery Subsystem <mailer-daemon@googlemail.com>
To: ramanujamsrinivasan99@gmail.com

Wed, Feb 26, 2020 at 12:28 AM



Address not found

Your message wasn't delivered to ceo@prasabharti.gov.in because the domain prasabharti.gov.in couldn't be found. Check for typos or unnecessary spaces and try again.

The response was:

DNS Error: 2397861 DNS type 'mx' lookup of prasabharti.gov.in responded with code NXDOMAIN Domain name not found: prasabharti.gov.in

Final-Recipient: rfc822; ceo@prasabharti.gov.in

Action: failed

Status: 4.0.0

Diagnostic-Code: smtp; DNS Error: 2397861 DNS type 'mx' lookup of prasabharti.gov.in responded with code NXDOMAIN Domain name not found: prasabharti.gov.in

Last-Attempt-Date: Wed, 26 Feb 2020 00:28:19 -0800 (PST)

----- Forwarded message -----

From: Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com>

To: ceo@prasabharti.gov.in, ceo@prasabharti.gov.in

Cc: MUKTA GOEL <adghrpb@prasabharti.gov.in>

Bcc:

Date: Wed, 26 Feb 2020 13:43:55 -0800

Subject: FRUSTRATION & UNREST AMONG THE PROGRAMME STAFF ALL OVER THE COUNTRY

Sir,

I am writing this mail after having waited eagerly like all other

programme staff for the past two months for atleast marginal improvements in dealing with issues affecting programme staff and more sensitivity towards our concerns. Nothing much has changed. There seems to be a building up of unrest & frustration among programme staff all over the country due to lack of action or sensitivity on some of the following issues and I humbly request your kindelf to instruct officers to tackle them in a time bound manner to defuse the situation.

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2. *Bypassing of Court judgements on Ratio issue in PEX DPC* – There seems to be a clear plan in action to somehow favour some of the regularized Production Assistants in Doordarshan who have been given back dated seniority (in spite of DOPT objecting to it 6 times), so as to somehow grant them ADP promotion by reducing the variable ratio as prescribed in the Recruitment Rules. In case that happens based on some tailor made legal opinion, the Contempt petition will only bring your kindself as CEO of Prasar Bharati before the Hon'ble High Courts at Jaipur, Srinagar and CAT Delhi.
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Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com>

Wed, Feb 26, 2020 at 1:48 PM

To: Pankaj Pathak <pankajpati@gmail.com>, Arun sah <sah_arun1969@yahoo.co.in>, Sanjay Rangoli <sanjolidelhi@gmail.com>, ASHOK PANIGRAHI <ashokkpanigrahi@gmail.com>, Abhaya Dash <abhayadash2010@gmail.com>, ashok k <ashokair@yahoo.co.in>, Ashwini Kumar <kumarashu26@gmail.com>, kunj bihari singh <kunjbiharisinh073@gmail.com>, Ferdy Dkhar <didykes28@yahoo.com>, Florine Roche <florineroche@gmail.com>, Nageshwar Reddy <gnreddy_atmakur@rediffmail.com>, puyal ganesh <puyalg@gmail.com>, manas pratim das <i2manas@gmail.com>, JAYESH PANDYA <jayhoraj22@yahoo.com>, Suresh Kumar <sureshbalotia@gmail.com>, cypriano lopes <cyprianolopes@gmail.com>, Rajesh Tp <rajeshairkochi@gmail.com>, Tariq Zargar <Xane66mtz@yahoo.com>, uma dixit <uma.dixit11@gmail.com>, xavier kandulna <xavierkandulna@gmail.com>, Yogesh Kanava <yogeshkanava.air@gmail.com>, Yatin Dave <yatindave3@gmail.com>, annamalai pandian <annamalaipandian2008@gmail.com>, Venkat <ddvenkat68@rediffmail.com>, "PEX V. PARTHASARATHI" <vasalakshmi@gmail.com>, ramesh babu <vrmbktgche@gmail.com>, murali.ramani@yahoo.com, tara.ramitha@gmail.com, Venkateswaran <venkatpriya@rediffmail.com>, "PEX R.Sudarsan" <ramaswamysudarsan@yahoo.com>, Thirumalainambi <ktnambi@gmail.com>, murugesan s <murugesan.air@gmail.com>, Radhakrishnan <radharadio@yahoo.com>, sowair@gmail.com, PEX BSaravanan <saravanan.air@gmail.com>, "PEX U.S.RAJA" <usraja.air@gmail.com>, nagesh <gnreddyatmakur@gmail.com>, Valeti Gopichand <gopichand.1963@gmail.com>, Pardhan <kspardhan@gmail.com>, manivasagan <sembakkammani@gmail.com>, Krishnakumar <cckair@gmail.com>, Prasanth Kumar <pvpair@gmail.com>, john8selva@gmail.com, brammarajan rajaram <bramoraj@hotmail.com>

[Quoted text hidden]

Mail Delivery Subsystem <mailer-daemon@googlemail.com>

Wed, Feb 26, 2020 at 12:32 AM

To: ramanujamsrinivasan99@gmail.com



Address not found

Your message wasn't delivered to **bramoraj@hotmail.com** because the address couldn't be found, or is unable to receive mail.

The response from the remote server was:

550 5.5.0 Requested action not taken: mailbox unavailable. [[BN3NAM04FT059.eop-NAM04.prod.protection.outlook.com](#)]

Final-Recipient: rfc822; bramoraj@hotmail.com

Action: failed

Status: 5.5.0

Remote-MTA: dns; hotmail-com.olc.protection.outlook.com. (104.47.46.33, the server for the domain [hotmail.com](https://www.hotmail.com).)

Diagnostic-Code: smtp; 550 5.5.0 Requested action not taken: mailbox unavailable. [[BN3NAM04FT059.eop-NAM04.prod.protection.outlook.com](#)]

Last-Attempt-Date: Wed, 26 Feb 2020 00:32:27 -0800 (PST)

----- Forwarded message -----

From: Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com>
 To: Pankaj Pathak <pankajpati@gmail.com>, Arun sah <sah_arun1969@yahoo.co.in>, Sanjay Rangoli <sanjolidelhi@gmail.com>, ASHOK PANIGRAHI <ashokkpanigrahi@gmail.com>, Abhaya Dash <abhayadash2010@gmail.com>, ashok k <ashokair@yahoo.co.in>, Ashwini Kumar <kumarashu26@gmail.com>, kunj bihari singh <kunjbharisingh073@gmail.com>, Ferdy Dkhar <didykes28@yahoo.com>, Florine Roche <florineroche@gmail.com>, Nageshwar Reddy <gnreddy_atmakur@rediffmail.com>, puyal ganesh <puyalg@gmail.com>, manas pratim das <i2manas@gmail.com>, JAYESH PANDYA <jayhoraj22@yahoo.com>, Suresh Kumar <sureshbalotia@gmail.com>, cypriano lopes <cyprianolopes@gmail.com>, Rajesh Tp <rajeshairkochi@gmail.com>, Tariq Zargar <Xane66mtz@yahoo.com>, uma dixit <uma.dixit11@gmail.com>, xavier kandulna <xavierkandulna@gmail.com>, Yogesh Kanava <yogeshkanava.air@gmail.com>, Yatin Dave <yatindave3@gmail.com>, annamalai pandian <annamalaipandian2008@gmail.com>, Venkat <ddvenkat68@rediffmail.com>, "PEX V. PARTHASARATHI" <vasalakshmi@gmail.com>, ramesh babu <vrmbmtgche@gmail.com>, murali.ramani@yahoo.com, tara.ramitha@gmail.com, Venkateswaran <venkatpriya@rediffmail.com>, "PEX R.Sudarsan" <ramaswamysudarsan@yahoo.com>, Thirumalainambi <ktnambi@gmail.com>, murugesan s <murugesan.air@gmail.com>, Radhakrishnan <radharadio@yahoo.com>, sowair@gmail.com, PEX BSaravanan <saravanan.air@gmail.com>, "PEX U.S.RAJA" <usraja.air@gmail.com>, nagesh <gnreddyatmakur@gmail.com>, Valeti Gopichand <gopichand.1963@gmail.com>, Pardhan <kspardhan@gmail.com>, manivasagan <sembakkamani@gmail.com>, Krishnakumar <ckkair@gmail.com>, Prasanth Kumar <pvpair@gmail.com>, john8selva@gmail.com, brammarajan rajaram <bramoraj@hotmail.com>

Cc:

Bcc:

Date: Wed, 26 Feb 2020 13:48:03 -0800

Subject: Fwd: FRUSTRATION & UNREST AMONG THE PROGRAMME STAFF ALL OVER THE COUNTRY

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Wed, Feb 26, 2020 at 12:32 AM



Address not found

Your message wasn't delivered to **tara.ramitha@gmail.com** because the address couldn't be found, or is unable to receive mail.

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The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at <https://support.google.com/mail/?p=NoSuchUser> a8sor1356765iod.55 - gsmtip

Final-Recipient: rfc822; tara.ramitha@gmail.com

Action: failed

Status: 5.1.1

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try 550-5.1.1 double-checking the recipient's email address for typos or 550-5.1.1 unnecessary spaces. Learn more at

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Mail Delivery Subsystem <mailer-daemon@googlemail.com>
To: ramanujamsrinivasan99@gmail.com

Wed, Feb 26, 2020 at 12:32 AM



Address not found

Your message wasn't delivered to john8selva@gmail.com because the address couldn't be found, or is unable to receive mail.

[LEARN MORE](#)

The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at <https://support.google.com/mail/?p=NoSuchUser> c8sor1342201ioc.100 - gsmt

Final-Recipient: rfc822; john8selva@gmail.com

Action: failed

Status: 5.1.1

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try 550-5.1.1 double-checking the recipient's email address for typos or 550-5.1.1 unnecessary spaces. Learn more at

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----- Forwarded message -----

From: Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com>

To: Pankaj Pathak <pankajpati@gmail.com>, Arun sah <sah_arun1969@yahoo.co.in>, Sanjay Rangoli <sanjolidelhi@gmail.com>, ASHOK PANIGRAHI <ashokkpanigrahi@gmail.com>, Abhaya Dash <abhayadash2010@gmail.com>, ashok k <ashokair@yahoo.co.in>, Ashwini Kumar <kumarashu26@gmail.com>, kunj bihari singh <kunjbiharisinh073@gmail.com>, Ferdy Dkhar <didykes28@yahoo.com>, Florine Roche <florineroche@gmail.com>, Nageshwar Reddy <gnreddy_atmakur@rediffmail.com>, puyal ganesh <puyalg@gmail.com>, manas pratim das <i2manas@gmail.com>, JAYESH PANDYA <jayhoraj22@yahoo.com>, Suresh Kumar <sureshbalotia@gmail.com>, cypriano lopes <cyprianolopes@gmail.com>, Rajesh Tp <rajeshairkochi@gmail.com>, Tariq Zargar <Xane66mtz@yahoo.com>, uma dixit <uma.dixit11@gmail.com>, xavier kandulna <xavierkandulna@gmail.com>, Yogesh Kanava <yogeshkanava.air@gmail.com>, Yatin Dave <yatindave3@gmail.com>, annamalai pandian <annamalaipandian2008@gmail.com>, Venkat <ddvenkat68@rediffmail.com>, "PEX V. PARTHASARATHI" <vasalakshmi@gmail.com>, ramesh babu <vrbmktgche@gmail.com>, murali.ramani@yahoo.com, tara.ramitha@gmail.com, Venkateswaran <venkatpriya@rediffmail.com>, "PEX R.Sudarsan" <ramaswamysudarsan@yahoo.com>, Thirumalainambi <ktnambi@gmail.com>, murugesan s <murugesan.air@gmail.com>, Radhakrishnan <radharadio@yahoo.com>, sowair@gmail.com, PEX BSaravanan <saravanan.air@gmail.com>, "PEX U.S.RAJA" <usraja.air@gmail.com>, nagesh <gnreddyatmakur@gmail.com>, Valeti Gopichand <gopichand.1963@gmail.com>, Pardhan <kspardhan@gmail.com>, manivasagan <sembakkamani@gmail.com>, Krishnakumar <cckkair@gmail.com>, Prasanth Kumar <pvpair@gmail.com>, john8selva@gmail.com, brammarajan rajaram <bramoraj@hotmail.com>

Cc:

Bcc:

Date: Wed, 26 Feb 2020 13:48:03 -0800

Subject: Fwd: FRUSTRATION & UNREST AMONG THE PROGRAMME STAFF ALL OVER THE COUNTRY

----- Forwarded message -----

From: Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com>

Date: Wed, Feb 26, 2020 at 1:43 PM

Subject: FRUSTRATION & UNREST AMONG THE PROGRAMME STAFF ALL OVER THE COUNTRY

To: <ceo@prasarbharati.gov.in>, <ceo@prasabharti.gov.in>

Cc: MUKTA GOEL <adghrbp@prasarbharati.gov.in>

Sir,

I am writing this mail after having waited eagerly like all other programme staff for the past two months for atleast marginal improvements in dealing with issues affecting programme staff and more sensitivity towards our concerns. Nothing much has changed. There seems to be a building up of unrest & frustration among programme staff all over the country due to lack of action or sensitivity on some of the following issues and I humbly request your kindself to instruct officers to tackle them in a time bound manner to defuse the situation.

1. *Grant of MACP to TREXs, PEX insitu, PEXs and ADPs* – In spite of assurances from Prasar Bharati that the exercise would be completed by 31.03.2020, nothing much has happened excepting typical bureaucratic movement of files seeking endless clarifications & documents.

2. *Bypassing of Court judgements on Ratio issue in PEX DPC* – There seems to be a clear plan in action to somehow favour some of the regularized Production Assistants in Doordarshan who have been given back dated seniority (in spite of DOPT objecting to it 6 times), so as to somehow grant them ADP promotion by reducing the variable ratio as prescribed in the Recruitment Rules. In case that happens based on some tailor made legal opinion, the Contempt petition will only bring your kindself as CEO of Prasar Bharati before the Hon'ble High Courts at Jaipur, Srinagar and CAT Delhi.

3. *DPC to the ADP cadre* – The issue has been hanging fire for the past more than one year, and as usual, clarifications are sought everytime the file reaches the senior most officer / section in PB, This is a classical example of delaying process as there seems to be no accountability & fixing responsibility on the concerned staff for putting up deficient files in the first place. While the file keeps moving from desk to desk, Programme staff keep retiring very month without getting their due. This not only frustrates the retiring staff, but also demoralizes the serving staff, who come to the conclusion that nothing much will happen for their promotions.

4. *Wasteful creation of new verticals in Marketing, Commercials & Billing* – Posting of IBES officers to the new verticals at the top without that exercise bringing in any value addition is another example of wasting the potential of these officers and at the sametime increasing economic overheads. When there has been no substantial increase in revenue at both AIR & DD clubbed with the fact that all revenue & billing is under digitized operation, we are unable to understand the need for more officers at the higher level. Infact, PB should be finding ways to bring in fresh blood among the content creators (at field stations) rather than the other way round of creating more senior positions. Innovative, fresh & interesting content can bring revenue rather than officers heavy new verticals.

5. *Posting of non-programme cadre officers from other wings against Programme vacancies* – In spite of the Guwahati CAT passing orders against posting of IBES officers against ADG-P vacancies, the practice has not been stopped. Moreover a new trend of posting promoted administrative staff (AOs) against Programme vacancies has also started leading to avoidable anxiety & confusion among programme staff. Ironically, while programme staff are regularly transferred out on promotion citing lack of vacancies, a

recent order accommodated promoted AOs against programme vacancies.

6. *Retrospective promotions to
----- Message truncated -----

Pankaj Pathak <pankajpati@gmail.com>
To: Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com>

Wed, Feb 26, 2020 at 3:23 AM

Looks quite necessary. Colleagues are getting hopeless and rather reconciled to fate.
Best regards,

Pankaj

[Quoted text hidden]

Florine Roche <florineroche@gmail.com>
To: Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com>

Thu, Feb 27, 2020 at 8:18 AM

Thanks.

Florine

[Quoted text hidden]

Ashok Panigrahi <ashokpanigrahi@gmail.com>
To: Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com>

Mon, Mar 2, 2020 at 1:55 AM

Dear,
I know your plight.
Things are not moving in the right direction at right pace. But do not feel helpless. There
is light at the end of the tunnel.

Ashok Kumar Panigrahi

On Wed, Feb 26, 2020 at 2:02 PM Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com> wrote:
[Quoted text hidden]

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Ashok Kumar Panigrahi, Programme Executive,
National Academy of Broadcasting & Multimedia,
All India Radio & Doordarshan,
Bhubaneswar-751017
Mob:919438844772

Tariq Zargar <xane66mtz@yahoo.com>
To: Ramanujam Srinivasan <ramanujamsrinivasan99@gmail.com>

Mon, Mar 2, 2020 at 3:47 AM

Thanks Sir

[Quoted text hidden]