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## CREATION OF 5 NEW ZONAL VERTICLES BY PRASAR BHARATI

1 message

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To: CEO Prasar Bharati &lt;ceo@prasarbharati.gov.in&gt;, mfin@prasarbharati.gov.in

Cc: dgair@air.org.in, DG Doordarshan &lt;dgdd@prasarbharati.gov.in&gt;, MUKTA GOEL &lt;adghrbp@prasarbharati.gov.in&gt;, Additional DG South Prasar Bharti &lt;adgsouthzone@gmail.com&gt;, srchandran@prasarbharati.gov.in, rajesh.jain@prasarbharati.gov.in, adg\_admin.ddn@nic.in, adgap209@gmail.com, cemr@air.org.in, adged@air.org.in, skaroraair@gmail.com

Sir,

I wish to thank your kindness on behalf of our members for the several steps being taken by Prasar Bharati under your Leadership, so as to streamline & improve the efficiency of the Operational wing in PB.

The PB circular of 20<sup>th</sup> July on creation of 5 new verticals in Administration, to be headed by a ADG Rank Officer has led to a lot of discussion among our cadre who feel that our Association should come out with its views on the new divisions. This is more so, as these new division will play a crucial part in the day to day life & careers of the Programme staff. Many questions / apprehensions have been expressed by our staff which are listed in the later part of this mail below, but the **majority of our members feel that the new Zonal divisions should be sufficiently empowered to take decisions and not become a post office for forwarding representations to the Directorates.**

In the context of the above view on empowering the new Zonal divisions, I wish to submit that in the absence of Recognised Associations to take up grievances and the **lack of a effective working Institutional mechanism to resolve grievances in a time bound manner, the new divisions can be a boon to staff working in field stations.** As your kindness may be aware, employees of Prasar Bharati are among the **top 5 litigants ( department wise) in number of cases filed in the Hon'ble CAT Delhi.** Almost most of the routine grievances concerning programme staff like **Seniority, Promotions, Pension, ACP / MACP, Transfer, Opaqueness in decision making etc have led to hundreds of litigations in every court in India.** This is inspite of DOPT OMs & Parliamentary standing committee observations on resolving service disputes in a time bound manner.

Hence, I wish to submit that the New Zonal divisions be suitably empowered to resolve the following 3 greivances in a time bound manner, by creating & maintaining an up-to-date record of postings among programme staff, APAR gradings & any pending Vigilance cases,

- a. Grant of MACP to TREXs, PEX insitu, PEXs & ADPs as per the DG AIR Circular dated 28.06.2019 ( copy attached ) on completion of 22 years,
- b. A very well defined transfer policy to safeguard the interests of those who have completed their tenure in difficult stations,

- c. Timely settlement of pension claims and lastly,
- d. Powers to issue NOC for Foreign travel / deputations / Study leave etc.

THE apprehensions / questions raised by some of our members are listed below,

1. Will posting of IBES officers sanctioned / recruited for a specific vacancy in the Engineering hierarchy be against the DOE Circulars dated 24.02.2006 & 12.04.2017 ?
2. Can the new circular be construed as bypassing the Hon'ble CAT Guwahati Judgement dated 06.05.2019 ( OA.No.364/2018 ) ?,
3. Will the new circular be against the PB circular on Duties & Responsibilities of IBPS officers issued as a sequel to the Hon'ble CAT Judgement dated 17.05.2007 ( OA.No.2657/2005 ) ?

Be that as it may be, In the context of our Members concerns expressed above and the pending of several unresolved grievances ( including MACP / Finalisation of Pension, Transfers etc) , I wish to submit once again that the New Zonal Verticles should be sufficiently empowered to take decisions on all service grievances in their respective Zones and should not become a post box for forwarding representations or a new arm / division in PB to give control to IBES officers without at the same time empowering them to resolve greivances of Programme staff. **In this context, I also wish to submit the general feeling among the programme staff that a ADP or a Senior PEX with experience of having worked in Field Stations / Kendras be attached to these 5 Zonal divisions to bring in more sensitivity while interfacing with the grievances of programme staff.**

Sir, We sincerely hope that this new idea / division / vertical **lives up to an ideal of bridging the gaps / lacunae in the existing administrative arrangement that has left hundreds of progamme staff helpless & frustrated.**

R.Srinivasan, President, PSA of AIR & DD.

**To,  
The CEO, Prasar Bharati, PB Tower, Copernicus Marg New Delhi.**

Copies to,  
ADG HR PB, ADG-P & ADG A Zonal Administrations