

## PRESS RELEASE

This agitation launched by Programme Staff Association of AIR & DD, all over India is not for salary hike or financial benefits to its members, **but to implement Department Of Personnel & Training guidelines and Court orders.**The agitation is the result of the underlying stagnation and huge levels of frustration among the Programme Production Cadres in All India Radio & Doordarshan all over India. It is all the more painful as the Department / Ministry of Information & Broadcasting is neither complying with court orders nor DOPT guidelines. More than two hundred AIR& DD stations all over India are functioning with out Station Director or even a single Programme officer and is under staffed, which is reflected in the quality of the Programmes Produced. The Ministry instead of increasing the number of Posts or recruiting fresh talent to cope up with the increased work load in the last twenty years, has rather kept them static, on top of keeping 946 of the 1054 IB(P)S posts vacant. The DOPT guidelines on DPC are absolutely clear on holding timely DPCs in all the departments / Ministries. In spite of these guidelines, hundreds of Programme Staff members are working as adhoc-Assistant Station Directors for more than Ten years. Several courts in India including the Hon'ble Supreme Court has ruled on the importance of Promotions in service.

In spite of all the above facts and several representations highlighting the above situation, no DPC to the post Assistant Station Director has happened since 1995. More than 650 Programme Executives have retired in the last sixteen years with out getting their due promotion.

NEW FM CHANNELS WERE STARTED WITHOUT APPOINTMENT OF NEW STAFF.

WHILE APPOINTMENT THRO' UPSC/SSC HAVE BEEN STOPPED, BACK DOOR REGULARISATION AND CONTRACT APPOINTMENT CONTINUES.

BUDGET FOR PROGRAMMES MADE ERRATIC & DELAYED WHICH RESULTS IN POOR PROGRAMMES

SEVERAL DOORDARSHAN CHANNELS/STATIONS STARTED IN THE LAST TWENTY YEARS WITH OUT ADEQUATE PROGRAMME STAFF SANCTIONS.

A compilation of DOPT guidelines on timely promotions are listed below,

1. DOPT.OM.No.22011/5/86-Estt(D) dated 10.04.1989,
2. DOPT.OM.No.22011/9/98-Estt(D) dated 08.09.1998,
3. DOPT.OM No.22013/1/2001-Estt(D) dated 18.04.2001,
4. DOPT.OM.No.22011/9/98-Estt(D)pt dated 21.09.2006,
5. DOPT.OM.No.22011/1/2011-Estt(D) dated 11.03.2011, and
6. DOPT.OM.No.22011/1/2011-Estt(D) dated 25.03.2011.

The following court decisions on adhoc-regularisation & timely promotions in the department are also highlighted,

1. OA.No.958/1997,CAT,New Delhi in Chandra Mohan Bector & othrs VS UOI,order dated 18.09.1997.
2. DB.CWP.No.2631/2002 Hon'ble High Court of Rajasthan in S.D.Shastrri VS UOI, order dated 18.09.2003,
3. OA No. 399/2001, CAT, New Delhi in AUPO Vs UOI order dt. 26.3.2004
4. OA.No.194/2004, CAT,New Delhi in Inderjeet VS UOI order dated 08.12.2004
5. OA.No.403/2005,CAT Chennai in R.Balasubramanian VS UOI,order dated 03.05.2006.
6. OA.No.243/2002, CAT New Delhi in PSA vs UOI, order dated 30.10.2006,
7. OA.No.939/2005, CAT New Delhi in Ms.Shamim Ismat VS UOI order dated 01.11.2006,
8. OA.No.778/2006, CAT Chennai in R.Balasubramanian VS UOI order dated 12.10.2007,
9. OA.No.1690/2005 CAT,New Delhi in L.D.Mandloi VS UOI order dated 09.11.2006,
10. OA.No.2013/2005 CAT New Delhi in Vinod Kumar Kapoor VS UOI order dated 18.01.2007,
11. OA.No.2597/2006 CAT New Delhi in Kamalini Nagarajan Dutt VS UOI order dated 04.05.2007,
12. OA.No.1218/2006 CAT New Delhi in Ranjit Chatterjee VS UOI order dated 19.07.2007,
13. OA.No.1427/2007 CAT New Delhi in Noreen Naqvi VS UOI order dated 05.11.2007,
14. OA.No.626/2006, CAT,Chennai in I.Rama Mohan Rao VS UOI order dated 07.07.2008,
15. OA.No.3599/2010 CAT New Delhi in Smt.Shehnaz Yusufzai & othrs VS UOI order dated 12.07.2011,
16. CC.No.9729/2011, Hon'ble Supreme Court of India in R.Blalsubramanian VS UOI order dated 02.06.2011.

After taking into consideration all the above facts and the resultant suffering amongst the programme cadres all over India, we have decided to launch this agitation. We are not seeking any pay benefits, we are not seeking any financial benefits nor are we seeking to cease all work. **We are only trying to highlight the gross injustice being meted out to the programme cadres in AIR & DD and seek resolution of the stagnation.**

The agitation programme shall include the following steps,

1. Black badges by Programme staff all over India from 08.08.2011 up to 12.08.2011.
2. Telegrams / mails to the Prime Minister / Minister/ CEO high lighting the demands on 17.08.2011 up to 19.08.2011.
3. One day fasting at Delhi on 24.08.2011.
4. Indefinite work to rule by Programme staff all over India from 02.09.2011.

**The inaction of the Ministry with respect to the stagnation among Programme cadres is killing creativity and suffocating the programme cadres to a slow death.**

**Email communication to be sent to MIB, SECY,MIB, CEO, DG,AIR &DG,DD**

**Respected Madam/Sir,  
Greetings.**

**As a member of Programme Staff association I hereby request you to kindly intervene immediately and rescue us from deep stagnation and frustration by taking immediate remedial measures.**

**In this regard, our Association is forced to take the path of Agitation starting from 8<sup>th</sup> August, 2011 to press for the following legitimate demands.**

- 1. Immediate release of a time frame for holding the review DPC in the cadre of JTS.**
- 2. Early convening of the JAG DPC.**
- 3. Immediate issuance of ad-hoc promotion orders to senior PEXs against all vacant ASD (JTS) Posts.**
- 4. Immediate conduct of Regular DPC to PEX post as per Recruitment Rules.**
- 5. Treat the Ad-hoc period put in by PEXs and ASDs as Regular Service as per Supreme Court orders .**

**We hereby request you to kindly intervene immediately and solve our demands.**

**Thanking you,**

**Name:  
Designation:  
Station:  
Date:**

**TELEGRAMME CONTENT**

**PSA DEMANDS \_IMMEDIATE CONVENING OF REVIEW DPC TO JTS,  
REGULAR DPC TO PEX & JAG IN THE PROGRAMME CADRE OF AIR & DD.**

**NAME , DESIGNATION AND PLACE**