



**PROGRAMME STAFF ASSOCIATION
OF
ALL INDIA RADIO & DOORDARSHAN
(Recognised Association)**

No. PSA/OC/PB/2/2013/3

13.09.2013

To
Shri Naveen Kumar ,,
Deputy Director (Pers)
Prasar Bharati ,
2nd Floor, PTI Building
New Delhi – 110001

Subject: Change in working days of Prasar Bharati.
Ref: Your letter dated 26.04.2013 & 26.07.2013

d/c *16/9/13*

Sir,

We have discussed the issue of 'working days per week' among our members. There is a uniformity of view among our members for continuing with the five day working week in AIR and Doordarshan Offices. The reasons for the same is listed below:-

1. Due to shortage of Programme staff in hundreds of stations, the serving Programme staff are over burdened with work and changing the working week to six days will physically and mentally stress the Programme Staff rendering them unproductive by taking six days to complete the same amount of work .
2. Sundays are closed holidays for majority of the institutions and utility centres. Staff members can avoid eating into office time on 6 day week and exclusively attend to the household chores like payment of bills, bank dealings, shopping, school meetings etc on Saturdays . In case of absolute necessity, work on Saturdays can be resorted to thus providing a day of rest on Sundays for a 5 day week which cannot be resorted to in a six day week.

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3. Employers and Organisations in other countries have taken into account the increasing stress related disability in modern times calling for a work life balance to enhance the productivity and creativity of employees .

To quote an example – A para from the official website of Govt. Department of HongKong on the implementation of a five day working week –*“The five-day week arrangement has been introduced into the civil service by phases since July 2006 to reduce work pressure and to improve the quality of family life, without impairing operational efficiency . Suitable government service units have now switched to the new work pattern. We believe the scheme has bolstered civil service morale and has had a positive impact on the community. While the Government has taken the lead, management in the public and private sectors will decide on their own whether to adopt a five day week”*

Hence, we request that the practise of 5 day week may be continued in the interest of the employees and the organisation.

(S.K.Nahar)
Executive-Vice President

(Pankaj pati Pathak)
General Secretary

(R.Srinivasan)
President