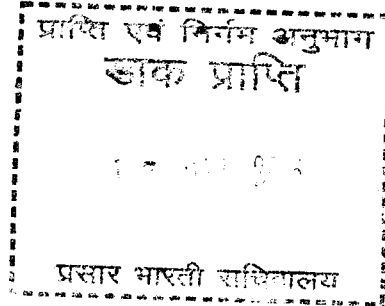




**PROGRAMME STAFF ASSOCIATION
OF
ALL INDIA RADIO & DOORDARSHAN
(Recognised Association)**

File.No: PSA/OC/M-F/PB/2/2016-1

To,
The Member (Finance),
Prasar Bharati, PTI Building,
Sansad Marg, New Delhi-110001.



17.03.2016

Sub: Creation of a Finance Wing in Prasar Bharati – 128th Board Meeting.
Ref: Prasar Bharati Advertisement dated 29.12.2015 and extensions up to 05.03.2016.

Sir,

Our Association is for the first time since the inception of Prasar Bharati submitting a letter addressed to your kindself directly . The uploading of the Prasar Bharati Board meeting minutes, even though delayed by a few months after the meeting, is nevertheless a huge step in fostering transparency in decision making in an Institution that is meant to ultimately empower the citizens of this Great Nation. **We are thankful to you for discussing several issues that shall have a positive bearing on the welfare of Programme Cadres in the long run.** It is in this context that we wish to submit a few points for your kind consideration. The issue concerns creation of a Finance Cadre in Prasar Bharati, as reflected in the minutes of the 128th Meeting, and the subsequent advertisement dated 29.12.2015 for DDG and Director Rank posts.

We wish to submit that a dedicated Finance Cadre, well versed & knowledgeable in Financial Accounting & Auditing, to make well informed decisions on Costing & Tariff and to streamline Financial decisions pertaining to field stations shall be a long delayed, but welcome decision that shall improve the financial health of Prasar Bharati by saving & spending prudently and keeping a healthy tab on both.

In the context of the above decision and the subsequent creation of 28 posts in the DDG and Director Ranks, either by diverting the Programme Posts or by reviving posts for which salary is to be paid out of IEER, we submit the following few points for your kind consideration.

The Programme Cadre in AIR & DD as a whole has suffered in the last 15 years due to stagnation and hundreds of very intelligent & able Officers have either retired or been stagnating in their respective Cadres. All of them have been either recruited by Professional Boards, UPSC or SSC. Their stagnation has steadily & progressively dwindled the revenue and audience of AIR & DD in the last few years. **Luckily, due to the pro-active approach of the CEO and Member (Personnel) on issues concerning Promotion among Programme Cadres, DOPT & Ministry**

PROGRAMME STAFF ASSOCIATION OF ALL INDIA RADIO & DOORDARSHAN

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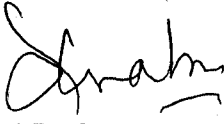
have agreed to allow Prasar Bharati to convene the long pending DPCs in IBPS. This shall mean convening of all the pending JTS DPCs from 1990 onwards, and the consequential DPCs. The completion of this exercise shall definitely take a few months due to several logistics issues. However, on completion of this exercise, all the vacant posts in IBPS will be filled up from among the long stagnating Senior PEXs. In this situation diversion of any posts from IBPS shall not only be against the fundamental right of a senior PEX to be considered for promotion to the diverted Promotion post, but also further affect the overall effectiveness & efficiency of Prasar Bharati in improving its revenue. Your kindself had also in the Board meeting estimated that if these posts are to be from deputationists, then payment to these Officers would cost around Rs.4 crores, which could be met out of IEBR.


In the context of the above para's, we humbly submit the following few lines for your kind consideration,


1. Consideration of senior PEXs with experience in Administration & Financial work, which they may have gained while working as Drawing & Disbursing Officers (DDO). They could be considered for the Director level posts by taking into consideration their long years of service in the Grade Pay of Rs.5400/-.
2. They could be given training, which would work out to less than the Rs.4 crores per annum required to be diverted from IEBR for accommodating deputationists.
3. This could result in creation of a dedicated and professional Financial service Officers for PB, who would already be acclimatized with the working conditions in the field stations, and would also stay put in the department till retirement which would bring a sense of continuity in decision making.

Taking the above submissions into consideration, we request your kindself to consider the serving Senior PEXs (with more than 10 years service in the Rs.5400/- GP) to the Director level appointments in the Finance service.


(Dashrath Prasad)
Executive Vice-President

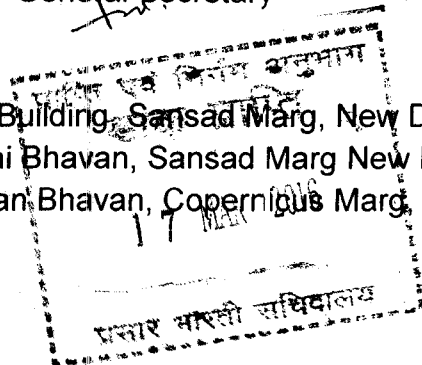

(Dr.S.K.Nahar)
Vice-President


(T.K.Jha)
General Secretary


(R.Srinivasan)
President

Copy to,

1. The Member (Personnel), Prasar Bharati, PTI Building, Sansad Marg, New Delhi-1.
2. The Director-General, All India Radio, Akashvani Bhavan, Sansad Marg New Delhi.
3. The Director-General, Doordarshan, Doordarshan Bhavan, Copernicus Marg, New Delhi.



17/3/16
21/3/2016