

# SANYUKTA SANGHARSH SAMITI

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**ARTEE**

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**PSA**

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**ADTEA**

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Ref SSS/020/06/2011

*“Employee Welfare Foremost”*

Date : 24.06.2011

Mrs. Ambika Soni,  
Hon'ble Minister of I & B,  
5<sup>th</sup> Floor, Shastri Bhawan,  
New Delhi – 110001



Subject : Demand to stop the movement for withdrawal of 25.02.1999 agreements.

- Ref : 1. SSS/017/06/2011 Dated 15.06.2011 Agitation Notice regarding 2<sup>nd</sup> Phase of Agitation – against inaction and betrayal of trust by Ministry of I & B.  
2. Meeting with AS(B), on the instructions of your good office, on 25.05.2011  
3. SSS/06/04/2011 Dated 19.04.2011 Resentment on delay in settling the issues and Agitation Notice regarding 1<sup>st</sup> Phase of Agitation.  
4. Various informal meetings with the officials of Ministry of I&B on those issues.

Respected Madam,

Kindly refer to the letters above and our meetings with officials of the Ministry in which we have brought your attention to the undue delay from the end of Ministry for implementation of verdicts of various courts on the issues related to subordinate engineering & programme cadres. This SSS has been pointing out the wide spread resentment in case of withdrawal of scales granted under Agreement dated 25.02.1999. This is also one of the demand of our charter of demands mentioned in Agitation Notice dated 15.06.2011

We have repeatedly brought to the kind notice of the Ministry from time to time, with all supporting documents that this scale of Rs. 2000-3200 was granted by the decision of Hon'ble Supreme Court to Engineering Assistants to bring in pay parity with Sound Recordists and on the same lines it was extended to the Transmission Executives, after the observation of Hon'ble Supreme Court.

When the 5<sup>th</sup> Central Pay Commission recommended reduction of the pay scales of Sound Recordist and Engineering Assistant, the Ministry referred the cases of Engineering Assistant, Senior Engineering Assistant, Technician and Senior Technician to the Fast Track Committee of Secretaries, constituted to remove anomalies on the recommendations of 5<sup>th</sup> CPC. Union Cabinet, on 06.11.1997 decided to revise the pay scales of these cadres, on the recommendation of the Fast Track Committee and granted 90% of benefits and the decision for remaining 10% benefits was left to the decision to be taken by Prasar Bharati. Prasar Bharati Board in its first meeting held on 10/11 December 1997 decided to grant the remaining 10% to these cadres along with 100% benefit for other 7 cadres, i.e., Assistant Engineer (along with AE of CCW), Programme Executive, Helper, Diesel Engine Driver, Diesel Technician, Mast Technician and Transmission Executives by considering the decision of Supreme Court.

When the government did not implement this decision we were compelled to start nationwide agitation and ultimately Ministry of I&B came out with the order dated 25.2.1999 to ensure justice to these 11 cadres.

... contd.

**Later in a communication dated 12.12.2006, Ministry of I&B certified that "the upgradation of pay scales was in continuation of the recommendations made by the V CPC. These recommendations were made only after consultation with DOP&T and Ministry of Finance. As such, the contention of the audit that the pay scales given to the employees vide OM dated 25.2.1999 are apart from the recommendations of V CPC is untenable"**

Meanwhile a number of Engineering Assistants won the pay scales of Rs.6500-10500 from the Govt of India, through various courts of the land which were implemented by the department time to time.

Thereafter the Engineering Assistants joined after 25.2.1999 won the case from Hon'ble CAT Delhi for the pay scale of Rs.6500- 10500 which was upheld by Hon'ble High Court Delhi & Supreme Court. Hon'ble High Court while referring various verdicts of Supreme Court directed that there should be one pay scale for one cadre. O/o DG:AIR , being cadre controlling authority of these employees recommended your good office for the implementation of these verdicts and started the calculation of Financial implications also.

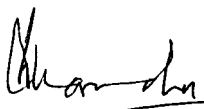
Now to our utter surprise, it is learnt that, Ministry is planning to withdraw the OM dated 25.2.1999 to downgrade the pay scales of these 11 cadres which were testified in various courts of the land, perhaps to over reach & subvert the verdicts of the Hon'ble Supreme Court. If it is allowed to happen, it will be a blackmark in the face of democracy & attack on the judiciary of the country.

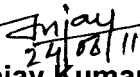
**Under these circumstances we have no other option but to intensify our ongoing peaceful agitation to protect the natural justice of our members who are basically attached with the production & Transmission activities of the 1800 stations of AIR & DD throughout the country. We would like to intimate your good self that if we are compelled to take such a harsh step, we will not be responsible for any inconvenience in the smooth functioning of the National & Public Service Broadcaster of the country.**

We are confident that your good office will not take any such steps to create unrest in the department which will hamper the functioning of this august organization.

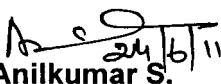
Thanking You,


Yours faithfully,

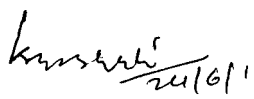
  
Umesh Chandra  
President, ARTEE

  
Sanjay Kumar  
President, PSA

  
Bharat Lal  
President, ADTEA

  
Anilkumar S.  
Gen.Secy. ARTEE

  
R. Srinivasan  
Gen.Secy., PSA

  
Kulbhushan Bhatia  
Gen.Secy., ADTEA

- Copy for information :
- [1]. Sh. Raghu Menon, I.A.S. ,Hon'ble Secy. I & B
  - [2]. Sh. Rajiv Takru, I.A.S., Additional Secy. & C.E.O. (Prasar Bharati).
  - [3]. Sh. Arvind Kumar, I.A.S., Joint Secy. , M.I.B.
  - [4]. Sh. V.Shivakumar, Member (P), Prasar Bharati
  - [5]. Sh. L.D.Mandloi, Director General (AIR) & (Doordarshan)
  - [6]. Office Copy.

- Enclosed :
- [1]. Copy of SSS/06/04/2011 Dated 19.04.2011 Resentment on delay in settling the issues and Agitation Notice regarding 1<sup>st</sup> Phase of Agitation.
  - [2]. Copy of SSS/017/06/2011 Dated 15.06.2011 Agitation Notice regarding 2<sup>nd</sup> Phase of Agitation – against inaction and betrayal of trust by Ministry of I & B.
  - [3]. Copy of clarification issued to clear audit objection.