



**PROGRAMME STAFF ASSOCIATION  
OF  
ALL INDIA RADIO & DOORDARSHAN**

No.1/OC/Sec-MIB/2019/27

22.05.2019

To,  
The Secretary,  
Ministry of information & Broadcasting,  
Shastri Bhavan,  
New Delhi-110001



**SUB :** Grant of Consequential Benefits to JTS ( IBPS ) promotees vide orders dated 14.09.2018 and 10.04.2019

**REF :** Hon'ble CAT Direction of 04.11.2015 ( in CP.no.39 / 2004 of OA.No.243 / 2002 ) and CEO, PB letter dated 05.10.2018

Sir,

We wish to **profusely thank your kindself** and the Ministry once again for facilitating convening the long delayed JTS ( IBPS) DPCs for the years 2001-2018 and later publishing those results after grant of a stay by the high Court of Bangalore to a contradicting Judgement. In this context we wish to extract the relevant portions from the CAT Delhi Judgement,

- 10 (iii). ....The aforesaid DPC by UPSC as well as by the Prasar Bharati shall be held within three months from today. Consequential order would be passed granting all consequential benefits to the persons deserved to be promoted.....” ( CAT Delhi DIRECTION ON 04.11.2015 in CP.No. 39/2004 in OA.No.243/2002 )
- CEO Prasar bharati had written to your kindself on 05.10.2018 and a extract from that letter is as follows,

OC

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7. To ensure compliance of the directions of the Hon'ble CAT PB New Delhi and the specific facts as mentioned above, their effective promotion ( notional ) be considered as later of the following :  
Date next to the date of promotion of the last officer in the earlier year panel or,  
from the date of adhoc promotion as JTS or  
from 1st April of the panel year for which recommended by DPC. ( CEO, PB letter dated 05.10.2018 to Secretary, Ministry of I & B )

- The UPSC covering letter of the DPC results ( IBPS-JTS, 1994-2000 ) dated 29.08.2018 is extracted below,

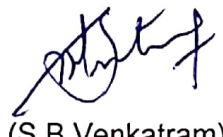




Para.3- Attention of ministry is also invited to the instructions contained in Para.6 4 4 of DOPT OM No.22011/5/86 Estt(D) dated 10<sup>th</sup> April 1989, which provides that promotions will have only prospective effect even in cases where the vacancies relate to earlier year(s). Para.17 11 of the said OM further provides the date from which the promotion should take effect. These instructions may be kept in view by the Ministry / department while implementing the recommendations of the DPC unless otherwise prescribed in the Statutory RRs or **directed by the Court of Law** in case of review DPC “


- A para from the Hon'ble Supreme Court order in a similar case by our departmental officer is extracted below,
  - “ ...therefore, the mere fact that meeting of the DPC was delayed was not sufficient to deny the benefit of regular promotion to the respondent No.1 with retrospective effect and the tribunal did not commit any error by directing the petitioners to promote respondent No.1 with effect from 31.12.1998”( CC.9729/2011, Supreme court, R.Balasubramanian Vs UOI order dated 02.06.2011.



- DOPT guidelines on grant of Non-Functional upgradation to Officers of Group-A Services dated 30.07.2014, 02.09.2015, 14.09.2017, 06.11.2017 and 01.10.2018 may kindly be implemented to all those eligible ( both retired & serving) as per DOPT norms, and also subsequent DPCs to STS, JAG & SAG be convened to those o different panel years as given in the two promotions orders cited above.

We pray and submit that the revival of morale among the decimated programme cadres is a must for improving the efficiency & effectiveness of both AIR & DD to improve both its audience base and revenue. This revival is possible only by grant of consequential benefits as directed by the Hon'ble Court on 04.11.2015.

 (Dr. S.K. Nahar) Vice-President	 (R. Srinivasan) General Secretary	 (S.B. Venkatram) Executive Vice-President	 (Sanjay Kumar) President
 (Arun Sah) Treasurer	 (Pramod Kumar) Secretary Co-ordination	 (S.C. Meena) CEC Member	 (Dr. K.C. Sinha) CEC Member
 (Shirey Jacob) CEC Member	 (Dilip Jha) CEC Member	 (Rajiv Dubey) CEC Member	 (Shalini Mittal) CEC Member
 (Mobin Ahmed Khan) CEC Member		 (K.D. Shukla) CEC Member	

प्रसार भारती निगम  
आक प्रसारि  
22 MAY 2018  


Copy to,

1. The Chairman , Prasar Bharti, PB.Towers, Copernicus Marg, New Delhi-110001.
2. The CEO, Prasar Bharati, PB Towers, Copernicus Marg, New Delhi.
3. The Member ( Finance ), Prasar Bharti, PB.Towers, Copernicus Marg, New Delhi-110001,
4. The Director-General, All India Radio, Sansad Marg, New Delhi-110001. ✓
5. The Director-General, Doordarshan, Copernicus Marg, New Delhi-110001.
6. Ms. Mukta Goel, ADG HR, Prasar Bharti, PB.Towers, Copernicus Marg, New Delhi-110001
7. The Deputy Secretary, BAP, Ministry of Information & Broadcasting, Shastri Bhavan, New Delhi-110001.

22.5.19  
2015

★ प्राप्ति एवं निगम अनुभाग  
डाक प्राप्ति  
22 MAY 2018  
★  
दूरदर्शन महानिदेशालय, नई दिल्ली