

Dear all,

During discussions with a senior I&B official at Chennai very recently, it was gathered that PB RB is likely to be approved soon. Ministry (**and PROGRAM ASSCNS**) are of the opinion that with this the problem of all promotions will be solved. It was informed to the MIB official that those OLD RECRUITS WHO ARE GOVT EMPLOYEES TILL RETIREMENT, if they accept PB promotions, will no longer be a GOVT EMPLOYEE **and then they are not eligible AT ALL for GOVT.**

PENSION. The concerned MIB officer said he was not aware that CG employees on deputation to PB till retirement with all benefits of CG employee will loose the Govt. pension benefits & become PB employees in one stroke, if PB RB is approved by MIB!!!!. How very convenient indeed.

The MIB official desired that MIB may be briefed with suitable documents, by concerned Asscns Executives at Delhi MOST IMMEDIATELY. All Asscns Executive Councils may pl take note. PL. ACT IMMEDIATELY.

It is found from PSA web site that they have given a letter to MIB stating that they want PB to conduct the DPCs for all IBPS cadre posts lying vacant based on a court verdict (this letter by PSA is attached). PB may initially give you a good pay benefits to lure you to PB. But is promotion the sole issue? Pl. think before acting and jumping into a well laid trap.

Since PB is not financially viable we don't know if we will be demoted or given the pink slip if they don't want us later on or close the organisation telling that it is a sick company. All GOVT ESTABLISHMENT turned Public sector tells the same sad story. Eg VSNL, BSNL, MTNL, the list is long..... **Also hence dont expect PB to give you pension till life long.** The pension that will be fixed by PB will not be accepted by IRLA or any PAO and if you want govt pension it will be fixed on the last pay drawn by you on GOVT. SCALE. ie The work you have put on PB scale on promotion etc will have no effect and on retirement day you will be demoted to today's govt pay & also once fixed, it will not increase in subsequent pay commissions!!!!. Also it will be goodbye to 7th CPC, pay parity etc as **you will loose IBES & IBPS tags of Organised Grp A services. You will not even be a Gazetted Officer!!!!.**

As PB ACT was amended to protect the interest of existing Govt. Employees and not to protect PB. ie those recruited before the cutoff date of 5/10/2007 will be Govt employees till retirement with all benefits of Govt servants.

This act was amended as per GOM Standing committee report, which says MIB has committed to GOM that the existing Govt employees interest will be protected and they will be accorded promotions as per the existing Govt. Recruitment Rules. **Now where has this assurance from MIB gone.** All of a sudden UPSC has refused to do our DPC as all posts have been transferred to PB. But whose hand is behind this move is well known. By saying that posts has been transferred to PB and PB only will conduct DPC is detrimental to all the Govt employees as a whole and is not in accordance with the assurance given to GOM. Hence the ACT has to be amended again, this time very very properly & correctly to protect all the CG employees.

PI. READ FULLY & CAREFULLY THE GOM STANDING COMMITTEE REPORT ON PB WHICH WAS PRESENTED TO THE LOK SABHA AS WELL AS THE RAJYA SABHA ON 10/12/2010, WHICH IS THE ACTUAL PICTURE AND KEY & PRELUDE TO THE PB AMENDMENT BILL OF 2012. THE SAME IS ATTACHED.

In this Standing comm Report. MANY CONCERNS OF EMPLOYEES WHICH WERE AGREED UPON BY MIB & PB TO THE STANDING COMMITTEE ARE FOUND CLEVERLY REMOVED IN THE 2012 AMENDED PB ACT (BY WHOM?).

PG. 33 OF THE STANDING COMM REPORT CLEARLY SAYS:

1) "However, the Committee strongly recommend that the concerns of said category of employees about their promotional prospects should be taken care of. The Ministry in this regard has informed

that employees on deemed deputation would continue to be governed by the original Recruitment Rules viz. Government Recruitment Rules and would be en bloc senior to Prasar Bharati employees recruited after 5 October, 2007 to the respective cadres.”

2) “The Committee strongly recommend that in the Recruitment Rules and Service Conditions of employees of Prasar Bharati it should be made absolutely clear that the employees on deemed deputation are senior to Prasar Bharati employees and it would not affect their promotional prospects.”

3) “The employees associations should be assured about their promotional prospects through consultations before the Recruitment Rules and Service conditions of Prasar Bharati are notified and the amending provisions are put into operation.”

POINT NO.1 WHICH WAS AGREED TO THE STANDING COMMITTEE BY MIB IS NOT BEING DONE.

POINT NO.2 HAS NOT BEEN MADE CLEAR BY PB

POINT NO.3 HAS NOT AT ALL BEEN ADHERED TO BY PB.

PB has setup a meeting with all Asscns on 16/4. May be just to get assent from all the Asscns on exactly the same matter of PBRB.

Now it is you & your Members career and future at stake. Do u want to accept PB with higher position and power with short term gains or do u want long term benefits with ltd govt pay, pay parity, 7th cpc etc and life long pension which will inc with each CPC?

The decision & choice is yours.

Regards

A well wisher of all CG Employees in PB