

MINUTES OF THE PSA STATE CONVENTION HELD

AT MERMAID HOTEL KOCHI ON 19.09.15

The State Convention of Programme staff Association was held at Mermaid Hotel, Vyttila Kochi On 19.09.15.

The following Members were present.

R. Srinivasan - President PSA
T.P. Rajesh - State Secretary PSA Kerala
T.Mohan - Unit Secretary PSA Kochi
P.V. Prasant Kumar - Unit Secretary PSA Kannur

WELCOME SPEECH

In his Welcome Speech Shri T P Rajesh State Secretary PSA Kerala welcomed the delegates and gave a brief introduction of various issues faced by PSA in the present scenario and requested PSA President Shri Srinivasan to give an introductory speech on various issues.

INTRODUCTORY SPEECH BY PRESIDENT SHRI R SRINIVASAN

He spoke about the status of PSA and its recognition and issues relating to it. He also spoke about the importance of NFADE in resolving various common issues faced by all Associations like inclusion of PB employees in the Central Pay Commission. PSA is actively trying to revive the Federation for a larger platform. He

also suggested that all members who left the association on certain differences are welcome back for strengthening the Association.

REVIEW DPC

Delegates expressed their views on review DPC and Cadre Review. Sri Srinivasan explained the background, current status of the case and PSA stand on the case. He said UPSC also created hurdles by asking for CR's and Background papers as old as 25 years which are not available. Cadre review by Accelerated Promotion Scheme is one option by which the problem of stagnation among the programme cadres can be resolved. The conflict between Prasar Bharathi and the Ministry on who should conduct the DPC is the bone of contention. DOPT rules on qualifying service for promotion is also serious hindrance and UPSC wants the PB to conduct the DPC. Mr.Hiran said that for missing CR's and documents responsibility should be fixed on the erring Govt. Officials as per the legal opinion and the court may be persuaded to order the govt to conduct DPC with available papers. President replied that PSA has already moved the court on the subject and the case is listed for the second week of October.

CADRE REVIEW

Benefits of Cadre review was also discussed in detail. Mr Rajesh asked for clarification on cadre review benefits for Trexes with 20 yrs service. Highlighting the stagnation in programme cadres in different forums was also stressed for resolving the deadlock on promotions between Ministry, Prasar Bharathi and DOPT.

Mr. Rajesh asked about the status of Govt Employees and if the Government funding is stopped by 2017 whether they can go

back to I & B. President opined that such common issues are to be addressed by NFADE .

In the end President opined that implementation of Cadre review will be more beneficial.

MACP /ACP

President explained both ACP & MACP issues thoroughly and there was a detailed discussion on the patna case of ARTEE and various litigations on ACP, MACP, recoveries etc. President said our chances of winning the MACP case are good, as Prasar Bharati had written detailed letters to the Ministry on the issue.

INSITU

President said it was only to keep the honor of TREXES the INSITU status was accepted. Related Issues such as counting the seniority of INSITU service and benefits were discussed. President said all efforts are taken by PSA to regularize the promotion at the earliest.

TRANSFER

All members were of the opinion that transfers should be Transparent and logical and it was suggested that a foolproof policy be devised for the same.

AFTER NOON SECESSION

Various issues pertaining to PSA, Court cases, Funds etc were discussed by delegates.

Mr Rajesh suggested that a Legal Cell be formed to give details and material required by various stations for filing litigation.

On a query President explained the Pondicherry case on PSA registration. He said at present PSA is running 9 cases in different courts. He also said there is a paucity of funds and all units should collect legal funds for the same.

Mr Rajesh said that units and state units should have separate funds for legal and other activities which needs ratification of Central unit and also amendment in the byelaw.

Kochi case on casual regularization was also discussed in detail. Mr Manojan opined that as is being practiced in some station staff holding a key position should not be allowed to assign duties to their own close relatives and this may lead to legal complications in future.

Members objected to the appointment of deputationists in the department , engineering officers holding programme posts, and consultants controlling regular staff. President said PSA also supports their view.

Mr Hiran suggested that novel methods of struggle be adopted by PSA such as involving family members be planned in future.

Mr Udayakumar complained that AIR Thrissur does not have Telephone facility for programme officers.

The inclusion of newly recruited TREXES/PEXES into PSA was discussed and the President opined that they can be included only after approval by Prasar Bharathi.

The convention ended with a vote of thanks by Mr T Mohan Unit Secretary PSA Kochi.